TEXAS A&M UNIVERSITY-CORPORUS CHRISTI
THE ISLAND UNIVERSITY

BENEFIT & WELLNESS PROGRAMS
Resources

New Employee Benefits Guide

Monthly Premium Information
*Premiums Subject to Change September 1, 2020

9 Over 12 Premium Information
*Premiums Subject to Change September 1, 2020

Dependent Documentation Required

Two-Step Wellness Program
Benefit Enrollment: Employer Contribution

Hire Date: Without Employer contribution

9/1/2020

Direct Transfers

09/01/2020

Employer Contribution Date

11/01/2020
Insurance Enrollment Period

- New Hire
- Change in Status
- Open Enrollment
# Health Plan

**NO PRE-EXISTING CONDITION CLAUSE**

<table>
<thead>
<tr>
<th>A&amp;M CARE</th>
<th>In Network</th>
<th>Out of Network</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Office Co-Pay</strong></td>
<td>$20 PCP</td>
<td>50% after the deductible</td>
</tr>
<tr>
<td><strong>Wellness Exam</strong></td>
<td>$30 Specialist</td>
<td>Responsible for full cost</td>
</tr>
<tr>
<td></td>
<td>$0 PCP</td>
<td></td>
</tr>
<tr>
<td><strong>Annual Plan Year Deductible</strong></td>
<td>$400 Applicable when coinsurance is required</td>
<td>$800</td>
</tr>
<tr>
<td><strong>Coinsurance</strong></td>
<td>20% after deductible</td>
<td>50% after deductible</td>
</tr>
<tr>
<td><strong>Annual Plan Year Out-of-Pocket Maximum</strong></td>
<td>$5400 (includes medical &amp; prescription copayments)</td>
<td>$10,000 Excludes Annual Deductible and Hospital Deductibles</td>
</tr>
</tbody>
</table>
### Prescriptions

<table>
<thead>
<tr>
<th></th>
<th>30 Day Supply</th>
<th>Mail Order-90 Day Supply</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Generic</strong></td>
<td>$10</td>
<td>$20</td>
</tr>
<tr>
<td><strong>Brand-Name Formulary</strong></td>
<td>$35</td>
<td>$70</td>
</tr>
<tr>
<td><strong>Brand-Name Non-Formulary</strong></td>
<td>$60</td>
<td>$120</td>
</tr>
<tr>
<td><strong>Brand-Name</strong></td>
<td>Copayment + difference between brand name and generic when available</td>
<td>Copayment + difference between brand name and generic when available</td>
</tr>
</tbody>
</table>

**$50 Annual Deductible**
Other Medical

Certifying

- $299.00 Full time
- $149.50 Part time

Receive half of the Employer Contribution

- Alternate Basic Life ($50,000)
- Dental
- Vision
- Accidental Death & Dismemberment
- Long-Term Disability (taxable)

May be applied to any combination of the following benefits.
Employees and covered spouses of the A&M System Care Plan can participate in the Two-Step Wellness program.

MyEvive-Personalized checklist is unique to you based on your health and interests.

New Employees have a grace period of the current plan year, until June 2021.

Premium Reduction of $30/month
Available through A&M Health Care Plan

2nd MD Offers medical second opinions with specialists via video or phone conference at no cost.

MD Live - Schedule visits with doctors & therapists via telephone, online video or mobile app for $10 Copay

Website: [https://www.2nd.md/login](https://www.2nd.md/login)

Phone: [1.866.841.2575](tel:+18668412575)

Website: [https://mdlive.com/bcbstx](https://mdlive.com/bcbstx)
Adding Your Spouse to Coverage

• Marriage
  – Most Recent Federal Tax Return OR
  – Marriage Certificate AND Proof of Joint Ownership (dated less than six months)
  • Texas Car Insurance Document
  • Mortgage or Bank Statement
  • Property Tax Bill
  • Durable Power of Attorney
  • Health Care Power of Attorney
Adding Your Child to Coverage

- **Biological or Adopted Child**
  - Birth Certificate **OR**
  - Documentation on hospital letterhead for temporary enrollment until Birth Certificate is issued

- **Stepchild**
  - Child’s Birth Certificate **AND**
  - Marriage Certificate

- **Grandchild**
  - Tax return showing claimed grandchild
Qualifying for Summer Insurance Coverage

• To be eligible for summer insurance coverage (06/01/2020-08/31/2020) you must return the following fall (09/01/2020) in a benefits-eligible position.
  – For fiscal year 09/01/2020-08/31/2021, summer insurance premiums will be deducted from your check on June 1st for May, June, July and August premiums.
  – Beginning in fiscal year 09/01/2021-08/31/2022, summer insurance premiums will be deducted over your 9-month appointment (09/01/2021-05/31/2022). This means you will see a premium increase from last year but will not have a lump sum payment on your June 1st paycheck.

• If you do not meet the criteria above, your benefits will end May 31, 2021.
Retiree Benefits

65 Years of Age and 10 Years of Service

10 Years of Service in TRS
Wellness Opportunities

Walk for Wellness
Hike & Bike Trail
Free Fridays
Punch Pass Program
Membership/Payroll Deductions
Islander Rewards Program
Work Release Time
Employee Wellness Program

Dugan Wellness Center
Payroll Deduction Available
  • Group Fitness
  • Indoor Track
  • Weight Room
  • Cardio Equipment
  • Basketball Courts
    • Pool

Brianne Baril

E: Wellness@tamucc.edu

Website: https://wellness.tamucc.edu/
Work-Life Solutions

Counseling  Legal Resources  Financial Resources  Work Life Balance

Website: http://www.guidanceresources.com
Send questions to benefits@tamucc.edu
HR Website: hr.tamucc.edu
Phone: 361.825.2625

Ashley Garcia, Benefits Representative
Jennifer Escamilla, Benefits Specialist III
Mary Canales, Benefits Manager

Recreational Sports (Wellness Contact)
Brianne Baril, Development Specialist III, ext. 2173