25th Annual Islander Awards Celebration

Mark your calendar for the 25th Annual Islander Awards Celebration on **April 29 @ 1:00 p.m.**! The awards will be streamed live at the conclusion of the C.L.I.M.B. event. The celebration will recognize faculty and staff who have earned service milestones, have recently graduated, and have won the Wellness Cup. Winners of the Faculty Excellence Awards and the Staff Excellence Awards will also be announced. Employees with 20 or more years of service will be invited to participate in person along with Excellence Awards winners. Event links and details will be distributed prior to the event. For more information, visit [http://hr.tamucc.edu/recognition](http://hr.tamucc.edu/recognition) or email human.resources@tamucc.edu.

If you earned a degree between December 2020 and May 2021 and would like to be recognized, email Maria Pedigo with your name, degree and graduation date.

Staff Performance Reviews

Staff performance reviews launch April 1st in Workday. There is a *new look* for performance reviews and slight changes to the process. WebEx training for managers is **April 7 | 2 p.m. & April 16 | 10 a.m.**.

Managers should provide a due date for employees to submit the self-evaluation; the April 8 due date in Workday can be ignored. Staff reviews must be completed by May 31, 2021. Visit [FAQ’s](#) for additional guidance.
Benefits Value Advisor

Available to all employees, retirees, and their covered dependents enrolled in the A&M Care and J plans. One call provides help to maximize your benefits to get a better value, cost estimates, schedule appointments, find a doctor or facility, set up pre-authorization requests, and the ability to review your explanation of benefits to make sure your claims are processed correctly. Available from 8 a.m. to 8 p.m., Monday-Friday. Call 1-866-295-1212.

MyEvive Application

Available to all employees, retirees, and their covered dependents enrolled in the A&M Care, 65 Plus and J plans. MyEvive is your one-stop-shop portal for all health-related benefits, programs and resources. Your MyEvive personalized checklist opportunities include preventative screenings, annual wellness exam, nutritional counseling, flu shots, and more. Your two-step wellness incentive personalized list will help you have the lowest health insurance premium. You also have the ability to upload and print insurance ID cards, review benefits resources such as your plan booklets, and one-click access to many of your insurance plan accounts. MyEvive is accessible from your TAMUS Single Sign On (SSO) account, https://sso.tamus.edu.

Hinge Health

Conquer pain without surgery and medications. Available to all employees, retirees, and their covered dependents enrolled in the A&M Care, 65 Plus, and J plans, with a diagnosis of chronic pain identified by a screening questionnaire. $0 out of pocket cost for a 12-week program that includes a tablet preinstalled with the Hinge Health app, wearable motion sensors, charging units, carry case, unlimited personalized exercise therapy sessions, unlimited access to personal health coach via email, text, and phone. https://www.hingehealth.com/tamus.
Texas A&M has invited Catapult Health to provide on-site Preventive Health Checkups on April 26 & 27 and May 4 & 5 in the Dugan Center. To schedule yours, simply follow these easy steps. See flier at the end of the newsletter.

MAKE CHECKUP APPOINTMENT TODAY

2nd Annual Continuous Learning, Islanders Made Better (CLIMB) Conference

April 27 | 1:15 p.m. - 5:00 p.m.
April 28 | 9:15 a.m. - 5:00 p.m.
April 29 | 9:15 a.m. - 12:00 p.m.

The theme this year, "Service Excellence Amidst Adversity," highlights our collective campus resilience as we renew our efforts to expand professional development and engagement across the Islander community. FMI click here.

WORKING WITH WORKDAY

Workday Services Education: April Webinars

Ending Employment in Workday

Description: We’ll use this webinar to review the Termination and End Additional Job business processes and best practices for selecting reasons, closing the position, and designating eligible for rehire or not, and reports for insight into terminations and vacant positions. We will also look at actions that touch payroll such as paying out vacation balances and death benefits.

April 14 | 10:30 a.m. - 11:30 a.m.

Link to Meeting Here

Dial in Audio: 1-855-282-6330 | Event Number: 145 752 7715
SHAKAS Welcome March Hires!

Bill Kibler, Vice President for Student Success
Kayla Weeks, E-Communications Specialist
Matthew Wesson, Project Manager III

Higher Education Recruitment Strategies

Recruiting and retaining staff in higher education institutions of any size requires planning and coordination. By setting goals and establishing clear strategies, institutions attract, retain and develop the best employees to achieve their educational objectives. To ensure an adequate workforce is available at all times and ready to meet any educational challenge. Click here to read more.

IMMIGRATION MATTERS

Going Back to the Citizenship Civics Test

In a previous HR Newsletter, we announced that in late 2020, the Trump administration implemented a new version of the Citizenship Civics Test for citizenship applications filed on or after December 1, 2020. The new test increased the citizenship test questions from 100 to 128 questions and required twelve out of twenty questions to be answered correctly, where the previous test called for six out of ten.

On February 22, 2021, US Citizenship & Immigration Services announced it would revert to the 2008 version of the civics test. Effective immediately, individuals who apply for citizenship after March 1, 2021 will be given the 2008 test. Those who filed between Dec 1, 2020 and March 1, 2021 may take the 2020 version or 2008 civics test.
PROFESSIONAL DEVELOPMENT WITH JULIE BURCH

- **February 5, 1:00pm**
  - Leadership isn't easy when things get dicey
  - Click here to register

- **February 5, 3:00pm**
  - Stay cool even when things get dicey
  - Click here to register

- **March 5, 1:00pm**
  - Celebrate, educate, communicate! Working in a multigenerational workforce
  - Click here to register

- **March 19, 1:00pm**
  - Working with high-maintenance people
  - Click here to register

- **April 8, 1:00pm**
  - 5 sure fire ways to deliver exceptional service
  - Click here to register
FREE ON-SITE HEALTH CHECKUPS

Sign Up Today:
www.timeconfirm.com/tamu/corpuschristi

Please schedule an appointment in advance using the above web address.

Why Participate?
Know your health status related to diabetes, heart disease and stroke. Lab-accurate results are produced in minutes. Review your results via secure video link with a board certified Nurse Practitioner and develop a personal action plan.

It’s Free
Your preventive care is covered at 100%. No out-of-pocket copays or coinsurance. Please bring your insurance card to your appointment.

It’s Private
Your personal results are not shared with your employer. However, with your permission your results are sent securely to your Primary Care Provider.

It’s Easy
Choose a time that works for you. The checkup requires approximately 45 minutes and is available at or near where you work.

Included in Each Checkup
- Total Cholesterol
- HDL
- LDL
- Triglycerides
- Glucose
- A1c (for known diabetics)
- ALT and AST (Liver Tests)
- Abdominal Circumference
- BMI (height/weight)
- One-on-One Video Consult with Nurse Practitioner
- Access to a Secure Patient Portal to view:
  - Comprehensive Personal Health Report
  - Personal Action Plan
  - History of Past Results

DATE: April 26 & 27, May 4 & 5
TIME: 6:30 AM to 1:30 PM
LOCATION: Dugan Wellness Center
WHO: Employees & Spouses Enrolled in the A&M Care health plan (Group # 39993)