

TEXAS A&M SYSTEM-WIDE PAY PLAN - FACULTY

Pay Plan Sorted Alphabetically by Job Title



Title Code	Job Title	Job Family/Category	Pay Grade	FLSA Category
7000	Academic Director & Assistant Professor	Faculty	Excluded	Exempt
7004	Acquisitions Librarian	Faculty	Excluded	Exempt
7008	Acting Chair & Associate Professor	Faculty	Excluded	Exempt
7012	Ad Interim Assistant Department Head	Faculty	Excluded	Exempt
7016	Ad Interim Assistant Professor	Faculty	Excluded	Exempt
7020	Ad Interim Associate Professor	Faculty	Excluded	Exempt
7032	Ad Interim Instructor	Faculty	Excluded	Exempt
7036	Ad Interim Lecturer	Faculty	Excluded	Exempt
7044	Ad Interim Professor	Faculty	Excluded	Exempt
7040	Ad Interim Professor & Tres Ctr Coordinator	Faculty	Excluded	Exempt
7048	Ad-Interim Clinical Faculty	Faculty	Excluded	Exempt
7052	Adjunct Assistant Professor	Faculty	Excluded	Exempt
7056	Adjunct Assistant Professor - Term Appointment	Faculty	Excluded	Exempt
7060	Adjunct Associate Professor	Faculty	Excluded	Exempt
7064	Adjunct Associate Professor - Term Appointment	Faculty	Excluded	Exempt
7068	Adjunct Faculty	Faculty	Excluded	Exempt
7071	Adjunct Instructor	Faculty	Excluded	Exempt
7072	Adjunct Lecturer	Faculty	Excluded	Exempt
7076	Adjunct Professor	Faculty	Excluded	Exempt
7080	Adjunct Professor - Term Appointment	Faculty	Excluded	Exempt
7085	Agrilife Associate Center Director	Faculty	Excluded	Exempt
7083	Agrilife Center Director	Faculty	Excluded	Exempt
7084	Arnold Associate Professor Of Cs	Faculty	Excluded	Exempt
9376	Artist in Residence	Faculty	Excluded	Exempt
7092	Assistant Clinical Instructor	Faculty	Excluded	Exempt
7096	Assistant Dean - Faculty	Faculty	Excluded	Exempt
7688	Assistant Lecturer	Faculty	Excluded	Exempt
7104	Assistant Lecturer & Director of Field Education	Faculty	Excluded	Exempt
7108	Assistant Librarian - Faculty	Faculty	Excluded	Exempt
7112	Assistant Professional	Faculty	Excluded	Exempt
7116	Assistant Professional Track	Faculty	Excluded	Exempt
7120	Assistant Professor	Faculty	Excluded	Exempt
7124	Assistant Professor & Assistant Coordinator	Faculty	Excluded	Exempt

Title Code	Job Title	Job Family/Category	Pay Grade	FLSA Category
7136	Assistant Professor & Assistant Department Head	Faculty	Excluded	Exempt
7132	Assistant Professor & Associate Dean	Faculty	Excluded	Exempt
7137	Assistant Professor & Chair	Faculty	Excluded	Exempt
7140	Assistant Professor & Coordinator	Faculty	Excluded	Exempt
7144	Assistant Professor & Coordinator-Nursing	Faculty	Excluded	Exempt
7148	Assistant Professor & Department Head	Faculty	Excluded	Exempt
7152	Assistant Professor & Director	Faculty	Excluded	Exempt
7128	Assistant Professor & Extension Specialist	Faculty	Excluded	Exempt
7156	Assistant Professor & Interim Head	Faculty	Excluded	Exempt
7160	Assistant Professor of the Practice	Faculty	Excluded	Exempt
7184	Assistant Professor/Coor Of Bsn Program Central TX	Faculty	Excluded	Exempt
7168	Assistant Professor-Nursing	Faculty	Excluded	Exempt
7172	Assistant Research Engineer - Faculty	Faculty	Excluded	Exempt
7176	Assistant Research Scientist - Faculty	Faculty	Excluded	Exempt
7180	Assistant-Associate Professor/Director	Faculty	Excluded	Exempt
7188	Assoc Dean, Dir-School Eng & Cs & Professor	Faculty	Excluded	Exempt
7192	Assoc Director & Harte Center Research Scientist	Faculty	Excluded	Exempt
7196	Assoc Dir-School Eng & Cs & Endowed Chair	Faculty	Excluded	Exempt
7200	Assoc VP Res/Commercialization/Outreach/Assoc Prof	Faculty	Excluded	Exempt
7204	Associate Dean - Faculty	Faculty	Excluded	Exempt
7208	Associate Dean & Professor	Faculty	Excluded	Exempt
7212	Associate Lecturer	Faculty	Excluded	Exempt
7216	Associate Prof Educ & Assoc Dept Head Grad Ed Prog	Faculty	Excluded	Exempt
7220	Associate Professional Track	Faculty	Excluded	Exempt
7224	Associate Professor	Faculty	Excluded	Exempt
7228	Associate Professor - Executive Director	Faculty	Excluded	Exempt
7232	Associate Professor - Nursing	Faculty	Excluded	Exempt
7280	Associate Professor & Assistant Dean	Faculty	Excluded	Exempt
7201	Associate Professor & Assistant Department Head	Faculty	Excluded	Exempt
7248	Associate Professor & Associate Dean	Faculty	Excluded	Exempt
7236	Associate Professor & Associate Department Head	Faculty	Excluded	Exempt
7221	Associate Professor & Associate Director	Faculty	Excluded	Exempt
7240	Associate Professor & Chair	Faculty	Excluded	Exempt
7256	Associate Professor & Coordinator	Faculty	Excluded	Exempt
7260	Associate Professor & Department Head	Faculty	Excluded	Exempt
7264	Associate Professor & Director	Faculty	Excluded	Exempt
7244	Associate Professor & Extension Specialist	Faculty	Excluded	Exempt
7268	Associate Professor & Interim Head	Faculty	Excluded	Exempt
7272	Associate Professor of the Practice	Faculty	Excluded	Exempt

Title Code	Job Title	Job Family/Category	Pay Grade	FLSA Category
7276	Associate Professor of the Practice & Head	Faculty	Excluded	Exempt
7284	Associate Research Engineer - Faculty	Faculty	Excluded	Exempt
7288	Associate Research Scientist - Faculty	Faculty	Excluded	Exempt
7292	Asst Lecturer In Nursing & Nursing Prog Director	Faculty	Excluded	Exempt
7296	Catalog Librarian	Faculty	Excluded	Exempt
7300	Certification Officer & Assistant Professor	Faculty	Excluded	Exempt
7304	Chief Scientist & Executive Professor	Faculty	Excluded	Exempt
7312	Clinical Assistant Professor	Faculty	Excluded	Exempt
7316	Clinical Assistant Professor - Term Appointment	Faculty	Excluded	Exempt
7308	Clinical Assistant Professor & Director	Faculty	Excluded	Exempt
7320	Clinical Associate Professor	Faculty	Excluded	Exempt
7324	Clinical Associate Professor - Term Appointment	Faculty	Excluded	Exempt
7328	Clinical Associate Professor & Associate Dean	Faculty	Excluded	Exempt
7332	Clinical Associate Professor & Chair	Faculty	Excluded	Exempt
7336	Clinical Faculty	Faculty	Excluded	Exempt
7340	Clinical Faculty ESL Instructor	Faculty	Excluded	Exempt
7344	Clinical Instructor	Faculty	Excluded	Exempt
7348	Clinical Professor	Faculty	Excluded	Exempt
7352	Clinical Professor - Term Appointment	Faculty	Excluded	Exempt
7356	Consulting Content Expert	Faculty	Excluded	Exempt
7360	Continuing Education Assistant Professor	Faculty	Excluded	Exempt
7364	Continuing Education Lecturer	Faculty	Excluded	Exempt
7368	Department Chair	Faculty	Excluded	Exempt
7408	Director & Professor	Faculty	Excluded	Exempt
7372	Director For Eli	Faculty	Excluded	Exempt
7376	Director of Graduate Studies	Faculty	Excluded	Exempt
7380	Director Of Nursing	Faculty	Excluded	Exempt
7384	Director of Research	Faculty	Excluded	Exempt
7388	Director of Stem Innovation Lab & Engineer Profess	Faculty	Excluded	Exempt
7392	Director Of The School Of Engineering	Faculty	Excluded	Exempt
7396	Director, Core Curriculum Programs & Professor	Faculty	Excluded	Exempt
7400	Director, Ctr For Faculty Excellence & Asst Prof	Faculty	Excluded	Exempt
7404	Director, Fyi & Associate Professor	Faculty	Excluded	Exempt
7412	Distinguished Associate Professor	Faculty	Excluded	Exempt
7428	Distinguished Professor	Faculty	Excluded	Exempt
7420	Distinguished Professor & Chair	Faculty	Excluded	Exempt
7424	Distinguished Professor & Head	Faculty	Excluded	Exempt
7432	Eli Teacher	Faculty	Excluded	Exempt
7436	Endowed Chair	Faculty	Excluded	Exempt

Title Code	Job Title	Job Family/Category	Pay Grade	FLSA Category
7440	Endowed Professor	Faculty	Excluded	Exempt
7444	Entrepreneur In Residence	Faculty	Excluded	Exempt
7448	Entrepreneur In Training	Faculty	Excluded	Exempt
7452	Equine Manager & Lecturer	Faculty	Excluded	Exempt
7456	Executive Assistant Professor	Faculty	Excluded	Exempt
7460	Executive Associate Professor	Faculty	Excluded	Exempt
7464	Executive Director Cont Education & Alumni Affairs	Faculty	Excluded	Exempt
7468	Executive Professor	Faculty	Excluded	Exempt
7472	Extension Assistant Professor	Faculty	Excluded	Exempt
7476	Extension Associate Professor	Faculty	Excluded	Exempt
7480	Extension Professor	Faculty	Excluded	Exempt
7484	Extension Specialist	Faculty	Excluded	Exempt
7488	Faculty Hourly Labor	Faculty	Excluded	Exempt
7494	Frantz Professor Of History	Faculty	Excluded	Exempt
7496	Harte Research Institute Chair & Professor	Faculty	Excluded	Exempt
7500	Head Of Public Services	Faculty	Excluded	Exempt
7504	Honeywell Professor	Faculty	Excluded	Exempt
7508	Instructional Assistant Professor	Faculty	Excluded	Exempt
7512	Instructional Associate Professor	Faculty	Excluded	Exempt
7516	Instructional Professor	Faculty	Excluded	Exempt
7520	Instructor	Faculty	Excluded	Exempt
7556	Instructor & Assoc Dept Head For Educator Prep	Faculty	Excluded	Exempt
7560	Instructor & Associate Athletic Director	Faculty	Excluded	Exempt
7564	Instructor & Atep Clinical Coordinator	Faculty	Excluded	Exempt
7544	Instructor & Coordinator	Faculty	Excluded	Exempt
7524	Instructor & Department Head	Faculty	Excluded	Exempt
7548	Instructor & Director	Faculty	Excluded	Exempt
7576	Instructor & Director Athletic Training Education	Faculty	Excluded	Exempt
7580	Instructor & Director of Broadcast Engineering	Faculty	Excluded	Exempt
7588	Instructor & Family Nurse Practitioner	Faculty	Excluded	Exempt
7596	Instructor & Head Coach	Faculty	Excluded	Exempt
7552	Instructor & Manager	Faculty	Excluded	Exempt
7528	Instructor & Manager of Community College Outreach	Faculty	Excluded	Exempt
7532	Instructor & Manager Of Electronic Campus Outreach	Faculty	Excluded	Exempt
7536	Instructor & Manager of Outreach Support Services	Faculty	Excluded	Exempt
7540	Instructor & Manager of Southwest Metroplex Center	Faculty	Excluded	Exempt
7568	Instructor/Clinical Instructor	Faculty	Excluded	Exempt
7572	Instructor/Dir Of Excet/Advisement Center	Faculty	Excluded	Exempt
7584	Instructor/Director, Bivins Nursing Learning Cntr	Faculty	Excluded	Exempt

Title Code	Job Title	Job Family/Category	Pay Grade	FLSA Category
7592	Instructor/Fra Coordinator	Faculty	Excluded	Exempt
7600	Instructor/Laboratory Technician	Faculty	Excluded	Exempt
7604	Instructor-Nursing	Faculty	Excluded	Exempt
7608	Instructors for ESL	Faculty	Excluded	Exempt
7612	Interim Dean & Director	Faculty	Excluded	Exempt
7616	Interim Prog Dir & Interim Chair For SW	Faculty	Excluded	Exempt
7620	Interim-Director Of Nursing	Faculty	Excluded	Exempt
7624	Lab Instructor	Faculty	Excluded	Exempt
7628	Lecturer	Faculty	Excluded	Exempt
7632	Lecturer - Term Appointment	Faculty	Excluded	Exempt
7636	Lecturer & Coordinator	Faculty	Excluded	Exempt
7640	Lecturer & Director	Faculty	Excluded	Exempt
7644	Lecturer & Manager	Faculty	Excluded	Exempt
7648	Lecturer I	Faculty	Excluded	Exempt
7652	Lecturer II	Faculty	Excluded	Exempt
7656	Lecturer, Advisor & Greenhouse Manager	Faculty	Excluded	Exempt
7660	Lecturer, Grader, TA	Faculty	Excluded	Exempt
7664	Part-Time Instructor	Faculty	Excluded	Exempt
7668	Patterson Professor Of Electrical Engineering	Faculty	Excluded	Exempt
7672	Post Doctoral Research Assistant Professor	Faculty	Excluded	Exempt
7680	Professional Assistant Professor	Faculty	Excluded	Exempt
7684	Professional Associate Professor	Faculty	Excluded	Exempt
7100	Professor	Faculty	Excluded	Exempt
7692	Professor & Assistant Department Head	Faculty	Excluded	Exempt
7720	Professor & Associate Chair	Faculty	Excluded	Exempt
7724	Professor & Associate Dean	Faculty	Excluded	Exempt
7696	Professor & Associate Department Head	Faculty	Excluded	Exempt
7728	Professor & Chair	Faculty	Excluded	Exempt
7732	Professor & Dean	Faculty	Excluded	Exempt
7736	Professor & Department Head	Faculty	Excluded	Exempt
7740	Professor & Director	Faculty	Excluded	Exempt
7704	Professor & Extension Specialist	Faculty	Excluded	Exempt
7708	Professor & Faculty Fellow	Faculty	Excluded	Exempt
7744	Professor & Head	Faculty	Excluded	Exempt
7712	Professor & Interim Head	Faculty	Excluded	Exempt
7752	Professor Emeritus	Faculty	Excluded	Exempt
7756	Professor Of The Practice	Faculty	Excluded	Exempt
7742	Professor, State Chemist, and Director	Faculty	Excluded	Exempt
7764	Professor-Regent's Professor	Faculty	Excluded	Exempt

Title Code	Job Title	Job Family/Category	Pay Grade	FLSA Category
7768	Reference/Access Services Librarian	Faculty	Excluded	Exempt
7772	Reference/Government Documents Librarian	Faculty	Excluded	Exempt
7776	Reference/Special Collections Librarian	Faculty	Excluded	Exempt
7780	Regents Professor	Faculty	Excluded	Exempt
7784	Research Assistant Professor	Faculty	Excluded	Exempt
7788	Research Associate Professor	Faculty	Excluded	Exempt
7792	Research Engineer - Faculty	Faculty	Excluded	Exempt
7796	Research Full Professor	Faculty	Excluded	Exempt
7800	Research Instructor	Faculty	Excluded	Exempt
7804	Research Professor	Faculty	Excluded	Exempt
7812	Research Scientist - Faculty	Faculty	Excluded	Exempt
7816	Seer Instructor of Biology & Educational Research	Faculty	Excluded	Exempt
7820	Senior Assistant Professor	Faculty	Excluded	Exempt
7824	Senior Associate Professor	Faculty	Excluded	Exempt
7832	Senior Lecturer	Faculty	Excluded	Exempt
7836	Senior Lecturer/Interim Department Head	Faculty	Excluded	Exempt
7840	Senior Professional	Faculty	Excluded	Exempt
7848	Senior Professional Track & Head	Faculty	Excluded	Exempt
7844	Senior Professor	Faculty	Excluded	Exempt
7852	Senior Research Engineer - Faculty	Faculty	Excluded	Exempt
7856	Senior Research Fellow - Faculty	Faculty	Excluded	Exempt
7860	Senior Research Scientist - Faculty	Faculty	Excluded	Exempt
7864	Stem Development Associate	Faculty	Excluded	Exempt
7868	Student Intern Supervisor	Faculty	Excluded	Exempt
7876	Student Transition Specialist-Global Frontier Init	Faculty	Excluded	Exempt
7880	Summer Instructor	Faculty	Excluded	Exempt
7884	Systems/Web Services Librarian	Faculty	Excluded	Exempt
7892	Teaching Specialist	Faculty	Excluded	Exempt
7896	TEES Assistant Research Engineer	Faculty	Excluded	Exempt
7900	TEES Assoc Research Engineer & Assistant Director	Faculty	Excluded	Exempt
7904	TEES Industry Fellow	Faculty	Excluded	Exempt
7908	TEES Research Engineer	Faculty	Excluded	Exempt
7912	Temporary Instructor	Faculty	Excluded	Exempt
7916	Temporary Worker-Faculty	Faculty	Excluded	Exempt
7920	Tenured Assoc. Professor	Faculty	Excluded	Exempt
7924	Tenured Professor	Faculty	Excluded	Exempt
7928	TTI Research Fellow	Faculty	Excluded	Exempt
7932	University Supervisor	Faculty	Excluded	Exempt
7936	Veterinary Intern	Faculty	Excluded	Exempt

Title Code	Job Title	Job Family/Category	Pay Grade	FLSA Category
7940	Veterinary Resident	Faculty	Excluded	Exempt
7948	Visiting Assistant Professor	Faculty	Excluded	Exempt
7952	Visiting Associate Professor	Faculty	Excluded	Exempt
7956	Visiting Distinguished Lecturer	Faculty	Excluded	Exempt
7960	Visiting Instructor	Faculty	Excluded	Exempt
7964	Visiting Lecturer	Faculty	Excluded	Exempt
7968	Visiting Professor	Faculty	Excluded	Exempt
7972	Visiting Scholar	Faculty	Excluded	Exempt
7980	Writing Center Director & Assistant Prof English	Faculty	Excluded	Exempt