

# TEXAS A&M SYSTEM-WIDE PAY PLAN

Pay Plan Sorted by Job Family / Category



Title Code	Job Title	Job Family/Category	Pay Grade	FLSA
8700	Academic Affairs Administrator	Academic Affairs	9	Exempt
1002	Academic Services Coordinator	Academic Affairs	5	Nonexempt
8702	Assessment Analyst	Academic Affairs	11	Exempt
8180	Assistant Dean	Academic Affairs	Excluded	Exempt
8181	Assistant Dean, Faculties, Chief, Staff and Director, IFSS	Academic Affairs	Excluded	Exempt
8000	Assistant Department Head	Academic Affairs	16	Exempt
8001	Assistant Director, Educational Services	Academic Affairs	11	Exempt
8002	Assistant Director, Recruitment	Academic Affairs	13	Exempt
8496	Assistant Provost	Academic Affairs	Excluded	Exempt
8182	Assistant Vice President, Academic Affairs	Academic Affairs	Excluded	Exempt
8183	Associate Dean	Academic Affairs	Excluded	Exempt
8003	Associate Director, Academic Technology	Academic Affairs	14	Exempt
8004	Associate Director, Recruitment and School Relations	Academic Affairs	13	Exempt
8021	Associate Provost	Academic Affairs	Excluded	Exempt
9739	Associate Provost & Dean	Academic Affairs	Excluded	Exempt
8678	Associate Provost and Senior AVP for Academic Affairs	Academic Affairs	Excluded	Exempt
8184	Associate Vice President, Academic Administration	Academic Affairs	Excluded	Exempt
8185	Associate Vice President, Academic Affairs	Academic Affairs	Excluded	Exempt
8186	Associate Vice President, Curriculum and Faculty Affairs	Academic Affairs	Excluded	Exempt
1004	Catalog Assistant	Academic Affairs	4	Nonexempt
8703	Coordinator, Academic Affairs Initiatives	Academic Affairs	12	Exempt
8704	Coordinator, Academic Outreach and Engagement	Academic Affairs	11	Exempt
8705	Coordinator, Certification Testing	Academic Affairs	9	Exempt
1008	Coordinator, Diversity and Inclusion	Academic Affairs	9	Nonexempt
8706	Coordinator, Education Initiatives	Academic Affairs	12	Exempt
1010	Coordinator, Enrollment Services	Academic Affairs	4	Nonexempt
8707	Coordinator, Exam Administration	Academic Affairs	5	Exempt
8708	Coordinator, Institutional Effectiveness P14	Academic Affairs	14	Exempt
8709	Coordinator, Institutional Effectiveness P9	Academic Affairs	9	Exempt
8710	Coordinator, Learning Resources	Academic Affairs	9	Exempt
8711	Coordinator, Tutoring Services P10	Academic Affairs	10	Exempt
8712	Coordinator, Tutoring Services P8	Academic Affairs	8	Exempt
8713	Coordinator, Welcome Center	Academic Affairs	5	Exempt

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8714	Coordinator, Writing Center	Academic Affairs	8	Exempt
8715	Course Developer	Academic Affairs	5	Exempt
8648	Dean of Faculties and Associate Provost	Academic Affairs	Excluded	Exempt
1020	Degree Audit Assistant	Academic Affairs	3	Nonexempt
8187	Director, Academic Technology	Academic Affairs	Excluded	Exempt
8188	Director, Academic Testing	Academic Affairs	Excluded	Exempt
8189	Director, Administration, Communications and Outreach	Academic Affairs	Excluded	Exempt
8190	Director, College Relations	Academic Affairs	Excluded	Exempt
8191	Director, Honor System	Academic Affairs	Excluded	Exempt
8192	Director, Learning Assistance Center	Academic Affairs	Excluded	Exempt
8193	Director, Learning Center	Academic Affairs	Excluded	Exempt
8194	Director, Recruitment	Academic Affairs	Excluded	Exempt
8195	Director, Student and Parent Orientation	Academic Affairs	Excluded	Exempt
8196	Director, University College	Academic Affairs	Excluded	Exempt
8197	Director, Writing Center	Academic Affairs	Excluded	Exempt
1021	Document Imaging Specialist I	Academic Affairs	2	Nonexempt
1022	Document Imaging Specialist II	Academic Affairs	3	Nonexempt
1023	Document Imaging Specialist III	Academic Affairs	4	Nonexempt
8716	Dual Enrollment Coordinator	Academic Affairs	9	Exempt
9345	Engineering and Technology Recruiter	Academic Affairs	5	Exempt
8390	Executive AVP for Academic Affairs, TAMUG/Assoc Provost, TAMU	Academic Affairs	Excluded	Exempt
8198	Executive Director, Honors College	Academic Affairs	Excluded	Exempt
9763	Executive Vice President	Academic Affairs	Excluded	Exempt
8717	Faculty Affairs Coordinator	Academic Affairs	10	Exempt
1028	Graduate Student Recruiter	Academic Affairs	5	Nonexempt
8718	Graduation & Space Utilization Specialist	Academic Affairs	5	Exempt
8719	Information Specialist	Academic Affairs	5	Exempt
8005	Institutional Effectiveness Officer	Academic Affairs	13	Exempt
8720	Manager, Case	Academic Affairs	10	Exempt
8721	Manager, Educational Technology Innovations	Academic Affairs	12	Exempt
8722	Manager, Faculty Training and Innovation in Teaching	Academic Affairs	12	Exempt
8723	Manager, Transfer Services	Academic Affairs	10	Exempt
8006	Project Director, Title IV-E	Academic Affairs	10	Exempt
8653	Provost and Executive Vice President	Academic Affairs	Excluded	Exempt
8464	Provost and Vice President	Academic Affairs	Excluded	Exempt
1036	Records Assistant	Academic Affairs	1	Nonexempt
8724	Recruiting Communications Coordinator	Academic Affairs	8	Exempt
1038	Scheduling Assistant	Academic Affairs	2	Nonexempt
8725	Senior Faculty Affairs Coordinator	Academic Affairs	11	Exempt

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8726	Statistics Advisor	Academic Affairs	14	Exempt
8727	Student Assessment Coordinator	Academic Affairs	9	Exempt
1042	Student Orientation Coordinator	Academic Affairs	9	Nonexempt
1043	Supervisor, Testing	Academic Affairs	6	Nonexempt
1044	Test Proctor	Academic Affairs	1	Nonexempt
1045	Testing Associate	Academic Affairs	4	Nonexempt
1046	Transcript Analyst I	Academic Affairs	5	Nonexempt
1047	Transcript Analyst II	Academic Affairs	6	Nonexempt
1048	Transcript Coordinator	Academic Affairs	7	Nonexempt
1049	Transcript Specialist	Academic Affairs	6	Nonexempt
1050	Tutor I	Academic Affairs	4	Nonexempt
1051	Tutor II	Academic Affairs	5	Nonexempt
1052	Tutor III	Academic Affairs	6	Nonexempt
8491	Vice Dean	Academic Affairs	Excluded	Exempt
8655	Vice President and Associate Provost for Diversity	Academic Affairs	Excluded	Exempt
8685	Vice President for Advancement and External Relations	Academic Affairs	Excluded	Exempt
8683	Vice President for Finance and Administration	Academic Affairs	Excluded	Exempt
8660	Vice Provost	Academic Affairs	Excluded	Exempt
1053	Writing Consultant I	Academic Affairs	6	Nonexempt
8728	Writing Consultant II	Academic Affairs	7	Exempt
8729	Writing Consultant III	Academic Affairs	8	Exempt
8490	Vice Chancellor and Dean	Administrative	Excluded	Exempt
1126	Administrative Associate I	Administrative	3	Nonexempt
1127	Administrative Associate II	Administrative	4	Nonexempt
1128	Administrative Associate III	Administrative	5	Nonexempt
1129	Administrative Associate IV	Administrative	6	Nonexempt
1130	Administrative Associate V	Administrative	7	Nonexempt
1131	Administrative Coordinator I	Administrative	8	Exempt
1132	Administrative Coordinator II	Administrative	9	Exempt
8731	Administrator I	Administrative	14	Exempt
8732	Administrator II	Administrative	15	Exempt
9743	Alumni and Special Events Officer	Administrative	15	Exempt
8007	Assistant Chief Financial Officer	Administrative	Excluded	Exempt
8008	Assistant Director, Administration	Administrative	14	Exempt
8199	Assistant Director, Agency	Administrative	Excluded	Exempt
8733	Assistant Manager	Administrative	10	Exempt
8734	Assistant Manager, Presidential Conference Center	Administrative	10	Exempt
8735	Assistant to the Board of Regents	Administrative	13	Exempt
8736	Assistant to the Chief Research Officer	Administrative	13	Exempt

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8737	Assistant to the General Counsel	Administrative	13	Exempt
8738	Assistant to the Vice Chancellor	Administrative	13	Exempt
8200	Associate Executive Director	Administrative	Excluded	Exempt
8448	Associate Vice Chancellor	Administrative	Excluded	Exempt
8201	Associate Vice Chancellor, Outreach and Strategic Initiatives	Administrative	Excluded	Exempt
7990	Associate Vice President and chief of Staff	Administrative	Excluded	Exempt
8202	Associate Vice President, Administration	Administrative	Excluded	Exempt
8620	Chief Executive Officer, Bush Foundation	Administrative	Excluded	Exempt
8010	Chief Financial Officer, Bush Foundation	Administrative	20	Exempt
8011	Chief of Staff and Director of System and University Relations	Administrative	17	Exempt
8012	Chief of Staff I	Administrative	17	Exempt
8013	Chief of Staff II	Administrative	21	Exempt
8014	Chief of Staff to Associate Provost and Director	Administrative	18	Exempt
8015	Chief Operating Officer	Administrative	20	Exempt
8644	Chief Operations Officer, TAMUG and Vice President, TAMU	Administrative	Excluded	Exempt
1143	Coordinator, B/P/P	Administrative	8	Nonexempt
8739	Coordinator, Board Operations	Administrative	11	Exempt
8740	Coordinator, President Home	Administrative	6	Exempt
1146	Customer Service Associate I	Administrative	4	Nonexempt
1147	Customer Service Associate II	Administrative	5	Nonexempt
1148	Customer Service Associate III	Administrative	6	Nonexempt
1149	Data Entry Specialist	Administrative	3	Nonexempt
8647	Dean and Chief Operating Officer, Qatar	Administrative	Excluded	Exempt
8650	Dean of University Libraries	Administrative	Excluded	Exempt
8016	Deputy Director	Administrative	Excluded	Exempt
8017	Deputy Superintendent and Chief of Staff	Administrative	19	Exempt
8203	Director and Superintendent, Operations and Administration	Administrative	15	Exempt
8204	Director, Administration	Administrative	Excluded	Exempt
8663	Director, Agency	Administrative	Excluded	Exempt
8205	Director, Assessment	Administrative	Excluded	Exempt
8206	Director, Bookstore Operations	Administrative	Excluded	Exempt
8207	Director, Institutional Effectiveness and Planning	Administrative	Excluded	Exempt
8208	Director, Multicultural Services	Administrative	Excluded	Exempt
8209	Director, Operations	Administrative	Excluded	Exempt
8210	Director, Presidential Conference Center	Administrative	Excluded	Exempt
8211	Director, University Services	Administrative	Excluded	Exempt
8671	Division Director	Administrative	Excluded	Exempt
1150	Executive Assistant I	Administrative	9	Nonexempt
8741	Executive Assistant II	Administrative	11	Exempt

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8742	Executive Assistant III	Administrative	13	Exempt
8018	Executive Assistant to the Chancellor	Administrative	17	Exempt
8212	Executive Associate Vice President	Administrative	Excluded	Exempt
8213	Executive Director, Administrative Services	Administrative	Excluded	Exempt
8214	Executive Director, Planning and Assessment	Administrative	Excluded	Exempt
1153	FAMIS Production Services Coordinator	Administrative	10	Exempt
8743	Logistics Coordinator	Administrative	7	Exempt
9347	Management Review Coordinator	Administrative	10	Exempt
9348	Management Review Officer I	Administrative	10	Exempt
9349	Management Review Officer II	Administrative	11	Exempt
9350	Management Review Officer III	Administrative	12	Exempt
8744	Manager, Access Services	Administrative	12	Exempt
8745	Manager, Board Office	Administrative	11	Exempt
8746	Manager, Customer Care Center	Administrative	11	Exempt
8747	Manager, Customer Service	Administrative	10	Exempt
8748	Manager, Field Operations	Administrative	13	Exempt
8749	Manager, Office	Administrative	8	Exempt
8750	Manager, Operations	Administrative	13	Exempt
8751	Manager, Operations, First United Bank Center	Administrative	12	Exempt
9351	Manager, Policy Office	Administrative	12	Exempt
8752	Marine Logistics Coordinator	Administrative	11	Exempt
9352	Operations Chief	Administrative	14	Exempt
8019	Operations Department Head	Administrative	16	Exempt
8610	President	Administrative	Excluded	Exempt
1170	Professional Development Center Specialist	Administrative	10	Exempt
1172	Records Specialist I	Administrative	3	Nonexempt
1173	Records Specialist II	Administrative	6	Nonexempt
8730	Senior Administrative Associate	Administrative	8	Nonexempt
8730	Senior Administrative Coordinator I	Administrative	11	Exempt
7995	Senior Administrative Coordinator II	Administrative	12	Exempt
1183	Senior Associate Director	Administrative	15	Exempt
8020	Senior Associate Executive Director	Administrative	Excluded	Exempt
9764	Senior Director	Administrative	Excluded	Exempt
8753	Special Advisor to the President	Administrative	20	Exempt
8754	Special Advisor to the Vice President	Administrative	18	Exempt
8755	Special Assistant	Administrative	17	Exempt
8756	Special Assistant to the Chief Financial Officer	Administrative	16	Exempt
8701	Superintendent, Texas Maritime Program	Administrative	Excluded	Exempt
1178	Support Services Specialist	Administrative	9	Nonexempt
1179	Switchboard Operator	Administrative	4	Nonexempt

Title Code	Job Title	Job Family/Category	Pay Grade	FLSA
7999	TFS Employee Development Department Head	Administrative	Excluded	Exempt
1180	Travel Services Coordinator	Administrative	10	Nonexempt
1181	Travel Specialist I	Administrative	5	Nonexempt
1182	Travel Specialist II	Administrative	6	Nonexempt
9735	Vice President, Administration	Administrative	Excluded	Exempt
8566	Assistant Vice Chancellor	Administrative	Excluded	Exempt
8488	Associate Director, Agency	Administrative	Excluded	Exempt
8487	Associate Vice Chancellor, Business & Strategic Management	Administrative	Excluded	Exempt
8489	Executive Associate Agency Director	Administrative	Excluded	Exempt
8639	Executive Associate Dean	Administrative	Excluded	Exempt
8680	Executive Associate Director	Administrative	Excluded	Exempt
9756	Senior Associate Dean	Administrative	Excluded	Exempt
9765	Vice President for Diversity & Dean of Graduate Studies	Administrative	Excluded	Exempt
9732	Vice President for Research, Commercialization & Outreach	Administrative	Excluded	Exempt
8758	Aquatics and Outdoor Activities Coordinator	Athletics / Recreation	8	Exempt
8759	Assistant Athletic Academic Specialist	Athletics / Recreation	7	Exempt
8022	Assistant Athletic Director P11	Athletics / Recreation	11	Exempt
8023	Assistant Athletic Director P15	Athletics / Recreation	15	Exempt
8024	Assistant Athletic Director P7	Athletics / Recreation	7	Exempt
9353	Assistant Athletic Equipment Manager	Athletics / Recreation	9	Exempt
9354	Assistant Athletic Physical Therapist	Athletics / Recreation	7	Exempt
9729	Assistant Athletic Trainer	Athletics / Recreation	7	Exempt
8567	Assistant Baseball Coach	Athletics / Recreation	Excluded	Exempt
8569	Assistant Cross Country Coach	Athletics / Recreation	Excluded	Exempt
8580	Assistant Cross Country, Track & Field Coach	Athletics / Recreation	Excluded	Exempt
8666	Assistant Dance Coach	Athletics / Recreation	Excluded	Exempt
9754	Assistant Director, Bands	Athletics / Recreation	9	Exempt
8025	Assistant Director, Recreational Sports	Athletics / Recreation	10	Exempt
9355	Assistant Director, Sports Information	Athletics / Recreation	7	Exempt
9762	Assistant Diving Coach	Athletics / Recreation	Excluded	Exempt
8571	Assistant Football Coach	Athletics / Recreation	Excluded	Exempt
8576	Assistant Men's Basketball Coach	Athletics / Recreation	Excluded	Exempt
8664	Assistant Men's Cross Country Coach	Athletics / Recreation	Excluded	Exempt
8572	Assistant Men's Golf Coach	Athletics / Recreation	Excluded	Exempt
8570	Assistant Men's Swimming and Diving Coach	Athletics / Recreation	Excluded	Exempt
8573	Assistant Men's Tennis Coach	Athletics / Recreation	Excluded	Exempt
8577	Assistant Rodeo Coach	Athletics / Recreation	Excluded	Exempt
8578	Assistant Softball Coach	Athletics / Recreation	Excluded	Exempt
8500	Assistant Strength and Conditioning Coach	Athletics / Recreation	8	Exempt

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8568	Assistant Strength Coach	Athletics / Recreation	Excluded	Exempt
9733	Assistant Tennis Coach	Athletics / Recreation	Excluded	Exempt
8579	Assistant Track & Field Coach	Athletics / Recreation	Excluded	Exempt
8581	Assistant Women's Basketball Coach	Athletics / Recreation	Excluded	Exempt
8665	Assistant Women's Cross Country Coach	Athletics / Recreation	Excluded	Exempt
8575	Assistant Women's Equestrian Coach	Athletics / Recreation	Excluded	Exempt
8588	Assistant Women's Golf Coach	Athletics / Recreation	Excluded	Exempt
8574	Assistant Women's Soccer Coach	Athletics / Recreation	Excluded	Exempt
8640	Assistant Women's Swimming and Diving Coach	Athletics / Recreation	Excluded	Exempt
8586	Assistant Women's Tennis Coach	Athletics / Recreation	Excluded	Exempt
8582	Assistant Women's Volleyball Coach	Athletics / Recreation	Excluded	Exempt
8026	Associate Athletic Director P13	Athletics / Recreation	13	Exempt
8027	Associate Athletic Director P18	Athletics / Recreation	18	Exempt
8028	Associate Athletic Director P9	Athletics / Recreation	9	Exempt
8583	Associate Basketball Coach	Athletics / Recreation	Excluded	Exempt
8760	Associate Director, Athletic Development	Athletics / Recreation	9	Exempt
8029	Associate Director, Bands	Athletics / Recreation	14	Exempt
8030	Associate Director, Recreational Sports P12	Athletics / Recreation	12	Exempt
8031	Associate Director, Recreational Sports P14	Athletics / Recreation	14	Exempt
8693	Associate Football Coach	Athletics / Recreation	Excluded	Exempt
8585	Associate Soccer Coach	Athletics / Recreation	Excluded	Exempt
8761	Athletic Academic Coordinator	Athletics / Recreation	8	Exempt
1307	Athletic Academic Records Specialist	Athletics / Recreation	8	Exempt
1308	Athletic Assistant	Athletics / Recreation	7	Exempt
1309	Athletic Compliance Officer	Athletics / Recreation	10	Nonexempt
8613	Athletic Director	Athletics / Recreation	Excluded	Exempt
8762	Athletic Equipment Manager P15	Athletics / Recreation	15	Exempt
8763	Athletic Equipment Manager P9	Athletics / Recreation	9	Exempt
8764	Athletic Field Maintenance Manager	Athletics / Recreation	12	Exempt
1313	Athletic Fields Foreman	Athletics / Recreation	8	Exempt
1314	Athletic Groundskeeper	Athletics / Recreation	3	Nonexempt
9356	Athletic Physical Therapist	Athletics / Recreation	9	Exempt
9357	Athletic Trainer	Athletics / Recreation	10	Exempt
8765	Athletics Academic Specialist	Athletics / Recreation	7	Exempt
8766	Athletics Financial Coordinator	Athletics / Recreation	5	Exempt
9358	Cheer Coach and Fitness Program Coordinator	Athletics / Recreation	7	Exempt
8032	Chief of Staff for Athletics	Athletics / Recreation	18	Exempt
8501	Coaching Assistant	Athletics / Recreation	12	Exempt
8767	Coordinator, Athletic Student Services	Athletics / Recreation	7	Exempt



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8768	Coordinator, Recreational Sports	Athletics / Recreation	8	Exempt
8776	Deputy Athletic Director	Athletics / Recreation	Excluded	Exempt
8215	Director, Athletic Academic Services	Athletics / Recreation	Excluded	Exempt
8216	Director, Athletic Compliance	Athletics / Recreation	Excluded	Exempt
8217	Director, Athletic Development and External Affairs	Athletics / Recreation	Excluded	Exempt
8218	Director, Bands	Athletics / Recreation	Excluded	Exempt
8219	Director, Basketball/Volleyball Bands	Athletics / Recreation	12	Exempt
8220	Director, Campus Recreation	Athletics / Recreation	Excluded	Exempt
8221	Director, Recreational Sports	Athletics / Recreation	Excluded	Exempt
8222	Director, Sports Information	Athletics / Recreation	10	Exempt
8223	Director, Sports Medicine	Athletics / Recreation	Excluded	Exempt
8224	Director, Ticket	Athletics / Recreation	Excluded	Exempt
8769	Fitness Coordinator	Athletics / Recreation	8	Exempt
9730	Head Athletic Trainer	Athletics / Recreation	11	Exempt
8589	Head Baseball Coach	Athletics / Recreation	Excluded	Exempt
7997	Head Bowling Coach	Athletics / Recreation	Excluded	Exempt
8502	Head Cheer Coach	Athletics / Recreation	9	Exempt
8641	Head Cross Country Coach	Athletics / Recreation	Excluded	Exempt
8592	Head Cross Country, Track & Field Coach	Athletics / Recreation	Excluded	Exempt
8667	Head Dance Coach	Athletics / Recreation	Excluded	Exempt
8593	Head Football Coach	Athletics / Recreation	Excluded	Exempt
8670	Head Golf Coach	Athletics / Recreation	Excluded	Exempt
8595	Head Men's Basketball Coach	Athletics / Recreation	Excluded	Exempt
8668	Head Men's Cross Country Coach	Athletics / Recreation	Excluded	Exempt
8594	Head Men's Golf Coach	Athletics / Recreation	Excluded	Exempt
8696	Head Men's Soccer Coach	Athletics / Recreation	Excluded	Exempt
8642	Head Men's Swimming and Diving Coach	Athletics / Recreation	Excluded	Exempt
8598	Head Men's Tennis Coach	Athletics / Recreation	Excluded	Exempt
8596	Head Rodeo Coach	Athletics / Recreation	Excluded	Exempt
8597	Head Softball Coach	Athletics / Recreation	Excluded	Exempt
8599	Head Strength Coach	Athletics / Recreation	Excluded	Exempt
7998	Head Tennis Coach	Athletics / Recreation	Excluded	Exempt
8643	Head Track & Field Coach	Athletics / Recreation	Excluded	Exempt
8601	Head Women's Basketball Coach	Athletics / Recreation	Excluded	Exempt
8669	Head Women's Cross Country Coach	Athletics / Recreation	Excluded	Exempt
8584	Head Women's Equestrian Coach	Athletics / Recreation	Excluded	Exempt
8602	Head Women's Golf Coach	Athletics / Recreation	Excluded	Exempt
8591	Head Women's Soccer Coach	Athletics / Recreation	Excluded	Exempt
8590	Head Women's Swimming and Diving Coach	Athletics / Recreation	Excluded	Exempt



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8603	Head Women's Tennis Coach	Athletics / Recreation	Excluded	Exempt
8600	Head Women's Volleyball Coach	Athletics / Recreation	Excluded	Exempt
8770	Intramural Sports Coordinator	Athletics / Recreation	10	Exempt
8771	Manager, Aquatics	Athletics / Recreation	12	Exempt
8772	Manager, Athletic Business	Athletics / Recreation	10	Exempt
8773	Manager, Athletic Facility and Event	Athletics / Recreation	12	Exempt
9359	Manager, Bowling Center	Athletics / Recreation	9	Exempt
9360	Nutritionist	Athletics / Recreation	8	Exempt
8774	Performance Nutrition Specialist	Athletics / Recreation	9	Exempt
9361	Production Assistant	Athletics / Recreation	6	Exempt
9362	Reading Specialist	Athletics / Recreation	9	Exempt
8033	Senior Associate Athletic Director	Athletics / Recreation	22	Exempt
8034	Senior Associate Athletic Director and Athletic CFO	Athletics / Recreation	Excluded	Exempt
8035	Senior Associate Director, Bands	Athletics / Recreation	15	Exempt
9718	Senior Athletic Assistant	Athletics / Recreation	12	Exempt
9728	Senior Team Administrator	Athletics / Recreation	13	Exempt
8775	Special Assistant to the Athletic Director	Athletics / Recreation	20	Exempt
1333	Specialist, Recreational Sports	Athletics / Recreation	8	Nonexempt
8036	Spirit Teams Head Coach	Athletics / Recreation	10	Exempt
1334	Strength and Conditioning Specialist	Athletics / Recreation	8	Nonexempt
9363	Team Administrator	Athletics / Recreation	9	Exempt
8225	Team Physician	Athletics / Recreation	21	Exempt
1336	Ticket Coordinator	Athletics / Recreation	5	Nonexempt
9755	Vice President and Athletic Director	Athletics / Recreation	Excluded	Exempt
1400	Accounting Assistant I	Business / Finance	3	Nonexempt
1401	Accounting Assistant II	Business / Finance	4	Nonexempt
1402	Accounting Assistant III	Business / Finance	5	Nonexempt
8037	Assistant Comptroller	Business / Finance	14	Exempt
8038	Assistant Controller P11	Business / Finance	11	Exempt
8039	Assistant Controller P17	Business / Finance	17	Exempt
8777	Assistant Director, Accounting	Business / Finance	15	Exempt
8778	Assistant Director, Budgets	Business / Finance	15	Exempt
8040	Assistant Director, Business Services	Business / Finance	13	Exempt
8779	Assistant Director, Finance	Business / Finance	15	Exempt
8041	Assistant Director, Financial Management Services	Business / Finance	15	Exempt
8042	Assistant Director, Fiscal Services	Business / Finance	13	Exempt
8043	Assistant Director, Payroll	Business / Finance	13	Exempt
8044	Assistant Director, Treasury Services	Business / Finance	13	Exempt
8781	Assistant Manager, Financial	Business / Finance	13	Exempt

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8498	Assistant Vice President for Finance	Business / Finance	Excluded	Exempt
8226	Assistant Vice President, Auxiliary Enterprises	Business / Finance	Excluded	Exempt
8227	Assistant Vice President, Business and Finance	Business / Finance	Excluded	Exempt
8228	Assistant Vice President, Finance and Procurement	Business / Finance	Excluded	Exempt
9758	Associate Director, Accounting	Business / Finance	16	Exempt
9759	Associate Director, Budgets	Business / Finance	16	Exempt
8045	Associate Director, Finance	Business / Finance	16	Exempt
9760	Associate Director, Financial Management Services	Business / Finance	16	Exempt
8780	Associate Director, Financial Reporting	Business / Finance	16	Exempt
8046	Associate Director, Purchasing & Support Services	Business / Finance	12	Exempt
8524	Associate Vice President for Finance	Business / Finance	Excluded	Exempt
8587	Associate Vice President for Finance and Controller	Business / Finance	Excluded	Exempt
8229	Associate Vice President, Business Services	Business / Finance	Excluded	Exempt
8230	Associate Vice President, Finance and Administration	Business / Finance	Excluded	Exempt
8782	Auxiliary Services Coordinator	Business / Finance	6	Exempt
1409	Budget Specialist I	Business / Finance	9	Exempt
9364	Budget Specialist II	Business / Finance	10	Exempt
9365	Budget Specialist III	Business / Finance	12	Exempt
9366	Business Administrator I	Business / Finance	11	Exempt
8783	Business Administrator II	Business / Finance	12	Exempt
8784	Business Administrator III	Business / Finance	13	Exempt
1416	Business Assistant I	Business / Finance	3	Nonexempt
1417	Business Assistant II	Business / Finance	4	Nonexempt
1418	Business Associate I	Business / Finance	5	Nonexempt
1419	Business Associate II	Business / Finance	6	Nonexempt
1420	Business Associate III	Business / Finance	7	Nonexempt
1421	Business Coordinator I	Business / Finance	8	Exempt
8786	Business Coordinator II	Business / Finance	9	Exempt
8787	Business Coordinator III	Business / Finance	10	Exempt
8788	Business Development Coordinator	Business / Finance	11	Exempt
8789	Business Development Specialist	Business / Finance	11	Exempt
8790	Business Technical Services Coordinator	Business / Finance	9	Exempt
1427	Card Services Coordinator	Business / Finance	8	Nonexempt
1428	Cashier I	Business / Finance	2	Nonexempt
1429	Cashier II	Business / Finance	4	Nonexempt
8679	Chief Financial Officer	Business / Finance	Excluded	Exempt
1430	Collections Specialist	Business / Finance	7	Nonexempt
8231	Comptroller	Business / Finance	Excluded	Exempt
8791	Contract and Insurance Coordinator	Business / Finance	9	Exempt

Title Code	Job Title	Job Family/Category	Pay Grade	FLSA
8232	Controller	Business / Finance	Excluded	Exempt
8233	Director, Accounts Payable	Business / Finance	Excluded	Exempt
8234	Director, Budget	Business / Finance	Excluded	Exempt
8235	Director, Business Services	Business / Finance	Excluded	Exempt
8236	Director, Business Support Services	Business / Finance	Excluded	Exempt
8237	Director, Centers for Small Business and Border Economic Development	Business / Finance	Excluded	Exempt
8238	Director, Contracting Services	Business / Finance	Excluded	Exempt
8239	Director, Finance	Business / Finance	Excluded	Exempt
8824	Director, Financial Reporting	Business / Finance	16	Exempt
8241	Director, Global and Corporate Partnerships	Business / Finance	Excluded	Exempt
8242	Director, Inventory & Property Control	Business / Finance	Excluded	Exempt
8243	Director, Payroll	Business / Finance	Excluded	Exempt
8244	Director, Small Business Development Center	Business / Finance	Excluded	Exempt
8245	Director, Treasury Services	Business / Finance	Excluded	Exempt
9367	Earned Value Management Analyst	Business / Finance	17	Exempt
8246	Executive Director, Auxiliary Services	Business / Finance	Excluded	Exempt
8247	Executive Director, Business Services	Business / Finance	Excluded	Exempt
8492	Executive Vice President for F&A, Chief Financial Officer	Business / Finance	Excluded	Exempt
8792	Financial Accountant I	Business / Finance	9	Exempt
8793	Financial Accountant II	Business / Finance	10	Exempt
8794	Financial Accountant III	Business / Finance	11	Exempt
8795	Financial Accountant IV	Business / Finance	12	Exempt
8796	Financial Analyst I	Business / Finance	11	Exempt
8797	Financial Analyst II	Business / Finance	13	Exempt
8798	Financial Analyst III P14	Business / Finance	14	Exempt
8799	Financial Analyst III P16	Business / Finance	16	Exempt
1441	Financial Assistant I	Business / Finance	3	Nonexempt
1442	Financial Assistant II	Business / Finance	4	Nonexempt
1443	Financial Assistant III	Business / Finance	5	Nonexempt
8800	Financial Management Supervisor I	Business / Finance	11	Exempt
8801	Financial Management Supervisor II	Business / Finance	12	Exempt
9370	Financial Manager	Business / Finance	14	Exempt
1446	Financial Practitioner I	Business / Finance	8	Nonexempt
1447	Financial Practitioner II	Business / Finance	9	Nonexempt
1448	Financial Specialist I	Business / Finance	6	Nonexempt
1449	Financial Specialist II	Business / Finance	7	Nonexempt
1450	Financial Specialist III	Business / Finance	8	Nonexempt
1451	Inventory & Property Control Assistant	Business / Finance	4	Nonexempt
1452	Inventory & Property Control Coordinator I	Business / Finance	9	Nonexempt

Title Code	Job Title	Job Family/Category	Pay Grade	FLSA
1453	Inventory & Property Control Coordinator II	Business / Finance	10	Exempt
1454	Inventory & Property Control Coordinator III	Business / Finance	11	Exempt
1455	Inventory & Surplus Property Specialist	Business / Finance	6	Nonexempt
9368	Loan Specialist	Business / Finance	5	Exempt
8802	Manager, Accounting	Business / Finance	13	Exempt
8803	Manager, Budget	Business / Finance	13	Exempt
8804	Manager, Business	Business / Finance	14	Exempt
8805	Manager, Business Development	Business / Finance	13	Exempt
9369	Manager, Finance	Business / Finance	12	Exempt
8806	Manager, New Ventures	Business / Finance	13	Exempt
8807	Manager, One Card Operations	Business / Finance	12	Exempt
8808	Manager, Payroll	Business / Finance	12	Exempt
8809	Manager, Payroll and Tax Compliance	Business / Finance	14	Exempt
8810	Manager, Tax Compliance	Business / Finance	14	Exempt
8811	Payroll Services Coordinator	Business / Finance	8	Exempt
1469	Payroll Specialist I	Business / Finance	4	Nonexempt
1470	Payroll Specialist II	Business / Finance	5	Nonexempt
1471	Payroll Specialist III	Business / Finance	6	Nonexempt
8812	Reconciliation Specialist	Business / Finance	8	Exempt
9371	Reporting Analyst	Business / Finance	9	Exempt
9372	Senior Academic Analyst	Business / Finance	14	Exempt
8813	Senior Business Administrator I	Business / Finance	14	Exempt
8814	Senior Business Administrator II	Business / Finance	15	Exempt
8815	Senior Business Consultant	Business / Finance	13	Exempt
8816	Senior Business Specialist	Business / Finance	11	Exempt
8817	Senior Financial Accountant	Business / Finance	13	Exempt
8048	Senior Manager, Budget	Business / Finance	14	Exempt
9734	Senior VP, Business Affairs	Business / Finance	Excluded	Exempt
9744	Senior VP, Student Affairs, Administration, and Enrollment MGMT	Business / Finance	Excluded	Exempt
1480	Shipping, Receiving, and Surplus Coordinator	Business / Finance	7	Nonexempt
8818	Small Business Coordinator	Business / Finance	9	Exempt
9373	Supervisor, Accounting	Business / Finance	11	Exempt
8819	Supervisor, Budget Operations	Business / Finance	12	Exempt
8821	Supervisor, Cashier	Business / Finance	8	Exempt
8822	Supervisor, Finance	Business / Finance	12	Exempt
8072	TFS Budgets and Accounting Department Head	Business / Finance	Excluded	Exempt
8047	TFS Payroll and Support Services Department Head	Business / Finance	Excluded	Exempt
8823	Time and Effort Specialist	Business / Finance	8	Exempt
9374	Treasury Analyst	Business / Finance	11	Exempt

Title Code	Job Title	Job Family/Category	Pay Grade	FLSA
9375	Utilities Business Analyst	Business / Finance	11	Exempt
9736	Vice President, Auxiliary Services	Business / Finance	Excluded	Exempt
8825	Acquisitions Editor	Communication / Marketing	12	Exempt
1551	Art Studio Technician	Communication / Marketing	7	Nonexempt
9377	Assistant Broadcast Engineer	Communication / Marketing	6	Exempt
8049	Assistant Director, Communications/Marketing	Communication / Marketing	13	Exempt
8050	Assistant Director, Federal Relations	Communication / Marketing	18	Exempt
8051	Assistant Director, Graphic Design	Communication / Marketing	11	Exempt
8052	Assistant Director, Marketing	Communication / Marketing	11	Exempt
1554	Assistant Editor	Communication / Marketing	8	Exempt
8826	Assistant General Manager, Student Media	Communication / Marketing	11	Exempt
8827	Assistant Manager, Trade Sales, TAMU Press	Communication / Marketing	11	Exempt
8677	Assistant Vice President, Marketing and Communications	Communication / Marketing	Excluded	Exempt
8828	Assistant Video Coordinator	Communication / Marketing	8	Exempt
8829	Associate Acquisitions Editor	Communication / Marketing	11	Exempt
8053	Associate Director, Communications/Marketing	Communication / Marketing	14	Exempt
8503	Associate Director, Marketing	Communication / Marketing	12	Exempt
8830	Associate Editor	Communication / Marketing	11	Exempt
8831	Associate Real Estate Editor	Communication / Marketing	11	Exempt
9378	Audio Visual Specialist	Communication / Marketing	7	Exempt
9379	Broadcast Engineer	Communication / Marketing	10	Exempt
8832	CAD Designer	Communication / Marketing	11	Exempt
9380	Chief Broadcast Engineer	Communication / Marketing	13	Exempt
8833	Communication Lab Administrator	Communication / Marketing	9	Exempt
8834	Communications and Marketing Coordinator	Communication / Marketing	7	Exempt
8835	Communications Coordinator	Communication / Marketing	10	Exempt
1568	Communications Specialist I	Communication / Marketing	8	Nonexempt
8836	Communications Specialist II	Communication / Marketing	9	Exempt
8837	Communications Specialist III	Communication / Marketing	10	Exempt
8838	Coordinator for Web Initiatives	Communication / Marketing	10	Exempt
8248	Director, Administrative Services and Marketing	Communication / Marketing	Excluded	Exempt
8249	Director, Art	Communication / Marketing	14	Exempt
8250	Director, Choral Activities	Communication / Marketing	16	Exempt
8251	Director, Communications	Communication / Marketing	Excluded	Exempt
8252	Director, Communications Center	Communication / Marketing	Excluded	Exempt
8253	Director, Development and Marketing	Communication / Marketing	Excluded	Exempt
8695	Director, Digital Media	Communication / Marketing	Excluded	Exempt
8254	Director, Marketing	Communication / Marketing	Excluded	Exempt
8255	Director, Marketing and Communications	Communication / Marketing	Excluded	Exempt

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8619	Director, Media Relations	Communication / Marketing	Excluded	Exempt
8256	Director, Multimedia Production	Communication / Marketing	Excluded	Exempt
8257	Director, Performing Arts Center	Communication / Marketing	Excluded	Exempt
8258	Director, Production	Communication / Marketing	Excluded	Exempt
8259	Director, Public Engagement and Brand Strategy	Communication / Marketing	Excluded	Exempt
8260	Director, Public Relations	Communication / Marketing	Excluded	Exempt
8261	Director, Public Relations, Marketing, and Information Services	Communication / Marketing	Excluded	Exempt
8262	Director, Radio News	Communication / Marketing	10	Exempt
8263	Director, Student Publications	Communication / Marketing	Excluded	Exempt
8054	Director, Television Traffic	Communication / Marketing	10	Nonexempt
8264	Director, Texas A&M University System Press	Communication / Marketing	Excluded	Exempt
8265	Director, Visual Communications	Communication / Marketing	Excluded	Exempt
1572	Duplicator Operator	Communication / Marketing	3	Nonexempt
8839	E-Communications Specialist	Communication / Marketing	10	Exempt
8840	Editor	Communication / Marketing	13	Exempt
8841	Editorial and Creative Services Specialist	Communication / Marketing	9	Exempt
1576	Editorial Assistant	Communication / Marketing	7	Nonexempt
8055	Editor-in-Chief	Communication / Marketing	14	Exempt
9381	Electronics Engineer Specialist P5	Communication / Marketing	5	Exempt
9382	Electronics Engineer Specialist P8	Communication / Marketing	8	Exempt
8266	Executive Director, Communications	Communication / Marketing	Excluded	Exempt
8267	Executive Director, Digital Media	Communication / Marketing	Excluded	Exempt
8268	Executive Director, Marketing and Communications	Communication / Marketing	Excluded	Exempt
8842	General Manager, Radio	Communication / Marketing	13	Exempt
8843	General Manager, Student Media	Communication / Marketing	13	Exempt
9383	Graphic Designer I	Communication / Marketing	8	Exempt
9384	Graphic Designer II	Communication / Marketing	10	Exempt
9385	Graphic Designer III	Communication / Marketing	11	Exempt
9386	Graphics Specialist	Communication / Marketing	11	Exempt
9387	Information Representative I	Communication / Marketing	8	Exempt
9388	Information Representative II	Communication / Marketing	10	Exempt
9389	IODP Graphics Specialist	Communication / Marketing	11	Exempt
9390	Lead Music Accompanist	Communication / Marketing	8	Exempt
8844	Manager, Art Facility	Communication / Marketing	8	Exempt
8845	Manager, Communications	Communication / Marketing	12	Exempt
8846	Manager, Creative	Communication / Marketing	13	Exempt
8847	Manager, Design-Press	Communication / Marketing	12	Exempt
8848	Manager, Editorial	Communication / Marketing	12	Exempt
8849	Manager, Electronic Publishing	Communication / Marketing	10	Exempt



Title Code	Job Title	Job Family/Category	Pay Grade	FLSA
8850	Manager, Marketing	Communication / Marketing	12	Exempt
8851	Manager, Marketing and Communications	Communication / Marketing	13	Exempt
8852	Manager, Media Services	Communication / Marketing	11	Exempt
8853	Manager, Multimedia Lab	Communication / Marketing	10	Exempt
8854	Manager, Multimedia Production	Communication / Marketing	11	Exempt
8855	Manager, Printing Services	Communication / Marketing	10	Exempt
8856	Manager, Public Relations	Communication / Marketing	12	Exempt
8857	Manager, Publications Services	Communication / Marketing	15	Exempt
8858	Manager, Radio and TV Equipment Operations	Communication / Marketing	10	Exempt
8859	Manager, Social Media and Communications	Communication / Marketing	12	Exempt
8860	Manager, Stage	Communication / Marketing	10	Exempt
8861	Manager, Theatre Technical	Communication / Marketing	10	Exempt
8862	Manager, TV Station	Communication / Marketing	12	Exempt
8056	Managing Editor	Communication / Marketing	13	Exempt
8863	Marketing & Sales Assistant	Communication / Marketing	6	Exempt
8864	Marketing Coordinator	Communication / Marketing	9	Exempt
8865	Media Relations Coordinator	Communication / Marketing	10	Exempt
9391	Multimedia Production Specialist I	Communication / Marketing	8	Exempt
9392	Multimedia Production Specialist II	Communication / Marketing	10	Exempt
9393	Multimedia Production Specialist III	Communication / Marketing	11	Exempt
9394	Multimedia Project Coordinator	Communication / Marketing	10	Exempt
9395	Multimedia Project Specialist I	Communication / Marketing	8	Exempt
9396	Multimedia Project Specialist II	Communication / Marketing	9	Exempt
9397	Multimedia Project Specialist III	Communication / Marketing	11	Exempt
9398	Music Accompanist	Communication / Marketing	6	Exempt
1619	Photographer	Communication / Marketing	8	Nonexempt
1620	Printing Services Assistant	Communication / Marketing	3	Nonexempt
1621	Printing Services Coordinator	Communication / Marketing	8	Nonexempt
1622	Printing Services Technician I	Communication / Marketing	5	Nonexempt
1623	Printing Services Technician II	Communication / Marketing	6	Nonexempt
1624	Printing Services Technician III	Communication / Marketing	7	Nonexempt
1625	Printing Services Technician IV	Communication / Marketing	8	Nonexempt
8866	Production Editor I	Communication / Marketing	7	Exempt
8867	Production Editor II	Communication / Marketing	9	Exempt
8868	Production Editor III	Communication / Marketing	10	Exempt
8869	Production Editor IV	Communication / Marketing	11	Exempt
9399	Public Information Administrator	Communication / Marketing	10	Exempt
1631	Public Relations Specialist	Communication / Marketing	9	Nonexempt
8870	Publications and Graphic Design Specialist	Communication / Marketing	8	Exempt



Title Code	Job Title	Job Family/Category	Pay Grade	FLSA
8871	Publications Coordinator	Communication / Marketing	10	Exempt
8872	Publications Writer	Communication / Marketing	11	Exempt
1635	Radio and TV Engineer	Communication / Marketing	7	Nonexempt
1636	Radio and TV Technician	Communication / Marketing	3	Nonexempt
1637	Radio Communications Specialist I	Communication / Marketing	7	Nonexempt
1638	Radio Communications Specialist II	Communication / Marketing	8	Nonexempt
1639	Radio Communications Specialist III	Communication / Marketing	9	Nonexempt
1640	Radio Communications Specialist IV	Communication / Marketing	10	Nonexempt
9400	Radio Development and Promotions Coordinator	Communication / Marketing	10	Exempt
9401	Radio Host and Producer	Communication / Marketing	4	Exempt
9402	Radio Producer/Chief Announcer	Communication / Marketing	10	Exempt
1644	Radio Program Director	Communication / Marketing	8	Nonexempt
1645	Radio Traffic Director	Communication / Marketing	6	Nonexempt
8873	Research Editor	Communication / Marketing	10	Exempt
8874	Research Editorial Assistant	Communication / Marketing	8	Exempt
8876	Senior Audio Visual Specialist	Communication / Marketing	11	Exempt
8878	Senior Communications Specialist	Communication / Marketing	13	Exempt
8879	Senior Real Estate Editor	Communication / Marketing	16	Exempt
9403	Senior Visualization Production Specialist	Communication / Marketing	12	Exempt
8493	Senior VP & Chief Marketing & Communications Officer	Communication / Marketing	Excluded	Exempt
8880	Supervisor, Advertising Operations	Communication / Marketing	8	Exempt
8881	Supervisor, Broadcast Operations	Communication / Marketing	10	Exempt
1654	Supervisor, Costume Shop	Communication / Marketing	6	Nonexempt
1655	Supervisor, Prepress Department	Communication / Marketing	8	Nonexempt
1656	Supervisor, Production and Graphics	Communication / Marketing	14	Exempt
8882	Technical Writer	Communication / Marketing	9	Exempt
1658	Theater Facility Coordinator	Communication / Marketing	10	Nonexempt
1659	Theatrical Carpenter	Communication / Marketing	4	Nonexempt
1660	Theatrical Electrician II	Communication / Marketing	6	Nonexempt
9404	TV Producer	Communication / Marketing	10	Exempt
8657	Vice President For Brand & Business Development	Communication / Marketing	Excluded	Exempt
8883	Video Coordinator	Communication / Marketing	9	Exempt
1663	Video Network Scheduler	Communication / Marketing	6	Nonexempt
8884	Web and Information Designer	Communication / Marketing	11	Exempt
8885	Website Designer	Communication / Marketing	9	Exempt
1667	Writer in Residence	Communication / Marketing	8	Nonexempt
9405	Writer/Producer	Communication / Marketing	14	Exempt
8057	Assistant Director, Risk and Compliance	Compliance / Risk	15	Exempt
8504	Assistant General Counsel I	Compliance / Risk	11	Exempt

Title Code	Job Title	Job Family/Category	Pay Grade	FLSA
8505	Assistant General Counsel II	Compliance / Risk	13	Exempt
8506	Assistant General Counsel III	Compliance / Risk	15	Exempt
8058	Assistant General Counsel IV	Compliance / Risk	18	Exempt
8059	Associate Director, Risk Management	Compliance / Risk	16	Exempt
8060	Chief Compliance Officer	Compliance / Risk	14	Exempt
8269	Chief Research Compliance Officer	Compliance / Risk	Excluded	Exempt
1700	Claims Adjuster	Compliance / Risk	7	Nonexempt
1701	Claims Assistant	Compliance / Risk	5	Nonexempt
8886	Clery Act Compliance Officer	Compliance / Risk	11	Exempt
1703	Clinic Legal Secretary	Compliance / Risk	8	Nonexempt
8887	Compliance Coordinator I	Compliance / Risk	9	Exempt
8889	Compliance Coordinator II	Compliance / Risk	11	Exempt
8890	Compliance Coordinator III	Compliance / Risk	13	Exempt
8904	Compliance Investigator I	Compliance / Risk	12	Exempt
8905	Compliance Investigator II	Compliance / Risk	13	Exempt
8507	Compliance Officer I	Compliance / Risk	10	Exempt
8508	Compliance Officer II	Compliance / Risk	13	Exempt
8509	Compliance Officer III	Compliance / Risk	15	Exempt
8891	Coordinator, Post Approval Monitoring	Compliance / Risk	13	Exempt
8271	Director, Internal Audit	Compliance / Risk	Excluded	Exempt
8272	Director, Licensing & UIL	Compliance / Risk	Excluded	Exempt
8273	Director, Policy	Compliance / Risk	Excluded	Exempt
8274	Director, Research Regulatory Compliance	Compliance / Risk	Excluded	Exempt
8275	Director, Risk and Compliance	Compliance / Risk	Excluded	Exempt
8276	Director, Title IX Compliance	Compliance / Risk	Excluded	Exempt
8277	Executive Director, Risk and Compliance	Compliance / Risk	Excluded	Exempt
8892	Information Systems Auditor	Compliance / Risk	11	Exempt
1710	Insurance Specialist	Compliance / Risk	5	Nonexempt
9406	Internal Auditor I	Compliance / Risk	8	Exempt
9407	Internal Auditor II	Compliance / Risk	10	Exempt
8061	Internal Compliance Monitor	Compliance / Risk	10	Exempt
8893	Landman	Compliance / Risk	13	Exempt
8510	Law Clinic Attorney	Compliance / Risk	14	Exempt
1714	Legal Assistant I	Compliance / Risk	8	Nonexempt
1715	Legal Assistant II	Compliance / Risk	9	Nonexempt
1716	Licensing Assistant	Compliance / Risk	8	Nonexempt
8894	Licensing Associate	Compliance / Risk	12	Exempt
8895	Licensing Services Coordinator	Compliance / Risk	9	Exempt
8896	Manager, Accreditation Program	Compliance / Risk	12	Exempt

Title Code	Job Title	Job Family/Category	Pay Grade	FLSA
8897	Manager, Information Systems Auditor	Compliance / Risk	13	Exempt
8898	Manager, Internal Audit	Compliance / Risk	14	Exempt
9408	Manager, Licensing	Compliance / Risk	13	Exempt
8899	Manager, Research Compliance	Compliance / Risk	12	Exempt
8900	Manager, Risk and Compliance	Compliance / Risk	12	Exempt
8604	Managing Counsel	Compliance / Risk	Excluded	Exempt
8901	Policy and Review Coordinator	Compliance / Risk	12	Exempt
9409	Research Compliance Administrator	Compliance / Risk	11	Exempt
9410	Research Compliance Coordinator	Compliance / Risk	9	Exempt
9411	Research Compliance Specialist	Compliance / Risk	8	Exempt
9412	Risk Analyst	Compliance / Risk	11	Exempt
9413	Risk and Compliance Coordinator	Compliance / Risk	9	Exempt
1731	Risk Management Specialist	Compliance / Risk	6	Nonexempt
1732	Safety Compliance Associate	Compliance / Risk	6	Nonexempt
1733	Senior Claims Assistant	Compliance / Risk	6	Nonexempt
8902	Senior Information Systems Auditor	Compliance / Risk	12	Exempt
9414	Senior Insurance Specialist	Compliance / Risk	8	Exempt
9415	Senior Internal Auditor	Compliance / Risk	12	Exempt
9416	Senior Licensing Manager	Compliance / Risk	16	Exempt
9417	Senior Manager, Internal Audit	Compliance / Risk	16	Exempt
9418	Senior Manager, Quality Assurance	Compliance / Risk	13	Exempt
8903	Senior Policy and Review Specialist	Compliance / Risk	11	Exempt
9419	Senior Risk and Compliance Coordinator	Compliance / Risk	10	Exempt
8511	Senior Student's Attorney	Compliance / Risk	14	Exempt
9420	Student's Attorney	Compliance / Risk	12	Exempt
9421	Title IX Coordinator P13	Compliance / Risk	13	Exempt
9422	Title IX Coordinator P18	Compliance / Risk	18	Exempt
8064	Assistant Director, Alumni Relations	Development / External Relations	11	Exempt
8065	Assistant Director, Development	Development / External Relations	12	Exempt
8278	Assistant Vice President, Advancement and External Relations	Development / External Relations	Excluded	Exempt
8279	Assistant Vice President, Development	Development / External Relations	Excluded	Exempt
8066	Associate Director, Federal Relations	Development / External Relations	24	Exempt
8906	Associate Director, Grant Development	Development / External Relations	10	Exempt
8280	Associate Vice President, Federal Relations	Development / External Relations	Excluded	Exempt
8281	Associate Vice President, Government Relations	Development / External Relations	Excluded	Exempt
8907	Community Relations Officer	Development / External Relations	11	Exempt
8908	Coordinator, Community & Economic Development	Development / External Relations	11	Exempt
8909	Coordinator, Community Services	Development / External Relations	10	Exempt
8910	Coordinator, Hispanic Outreach	Development / External Relations	9	Exempt

Title Code	Job Title	Job Family/Category	Pay Grade	FLSA
8911	Coordinator, Mobile Go Center	Development / External Relations	9	Exempt
9423	Development Assistant	Development / External Relations	9	Exempt
9424	Development Officer I	Development / External Relations	9	Exempt
9425	Development Officer II	Development / External Relations	10	Exempt
9426	Development Officer III	Development / External Relations	11	Exempt
9427	Development Officer IV	Development / External Relations	12	Exempt
8282	Director, Advancement Services	Development / External Relations	Excluded	Exempt
8283	Director, Alumni Affairs	Development / External Relations	Excluded	Exempt
8284	Director, Alumni Affairs and Development	Development / External Relations	Excluded	Exempt
8285	Director, Alumni Relations	Development / External Relations	Excluded	Exempt
8286	Director, Annual Giving	Development / External Relations	Excluded	Exempt
8287	Director, Community Engagement	Development / External Relations	Excluded	Exempt
8288	Director, Development	Development / External Relations	Excluded	Exempt
8289	Director, Education and Youth Program	Development / External Relations	Excluded	Exempt
8290	Director, Educational Outreach	Development / External Relations	Excluded	Exempt
8291	Director, Gear-Up	Development / External Relations	Excluded	Exempt
8292	Director, Research Gear-Up	Development / External Relations	Excluded	Exempt
8293	Director, Teacher Preparation and Certification	Development / External Relations	Excluded	Exempt
8294	Director, Teacher Preparation Project	Development / External Relations	Excluded	Exempt
8295	Director, Transition and Family Relations Programs	Development / External Relations	Excluded	Exempt
8296	Director, University Sponsorships	Development / External Relations	Excluded	Exempt
8297	Director, Upward Bound Programs	Development / External Relations	Excluded	Exempt
1811	Electronic Mentor	Development / External Relations	7	Nonexempt
8298	Executive Director, Community Relations and Strategic Partnerships	Development / External Relations	Excluded	Exempt
8299	Executive Director, University Outreach	Development / External Relations	Excluded	Exempt
1812	Gear-Up Program Liaison	Development / External Relations	4	Nonexempt
8912	Gear-Up Site Coordinator	Development / External Relations	8	Exempt
9428	Gifts Coordinator	Development / External Relations	9	Exempt
1815	Government Documents Coordinator	Development / External Relations	5	Nonexempt
9429	Government Policy Analyst	Development / External Relations	13	Exempt
8913	Government Relations Officer	Development / External Relations	13	Exempt
9430	High School Equivalency Program Instructor	Development / External Relations	9	Exempt
9431	Intervention Specialist	Development / External Relations	7	Exempt
1820	Legislative Support Specialist	Development / External Relations	8	Nonexempt
8914	Manager, Communications/Alumni Relations	Development / External Relations	12	Exempt
8067	Manager, Federal Relations	Development / External Relations	16	Exempt
1822	Outreach Advisor	Development / External Relations	8	Nonexempt
1823	Outreach Coordinator	Development / External Relations	9	Nonexempt
1824	Outreach Worker I	Development / External Relations	3	Nonexempt

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1825	Outreach Worker II	Development / External Relations	4	Nonexempt
1826	Outreach Worker III	Development / External Relations	5	Nonexempt
8068	Regional Director, Gear-Up	Development / External Relations	16	Exempt
8915	School Relations Coordinator	Development / External Relations	9	Exempt
8916	Senior Community Development Specialist	Development / External Relations	11	Exempt
8917	Transition and Family Relations Coordinator	Development / External Relations	8	Exempt
9432	US and Mexico Relations Coordinator	Development / External Relations	9	Exempt
8656	Vice President for Government Relations	Development / External Relations	Excluded	Exempt
2300	Arena Foreman	EHS / Facilities	6	Nonexempt
8069	Assistant Director and Radiological Safety Officer	EHS / Facilities	16	Exempt
8070	Assistant Director, Environmental Health and Safety	EHS / Facilities	14	Exempt
8071	Assistant Director, Facilities and Construction	EHS / Facilities	14	Exempt
9710	Assistant Director, Utilities Services	EHS / Facilities	19	Exempt
8918	Assistant Facilities Coordinator	EHS / Facilities	9	Exempt
2302	Assistant Health Physicist I	EHS / Facilities	7	Nonexempt
2303	Assistant Health Physicist II	EHS / Facilities	8	Nonexempt
2304	Assistant Health Physicist III	EHS / Facilities	9	Nonexempt
2305	Assistant Health Physicist IV	EHS / Facilities	10	Nonexempt
2306	Assistant Health Physicist V	EHS / Facilities	11	Nonexempt
8919	Assistant Manager, Environmental Health and Safety	EHS / Facilities	12	Exempt
8920	Associate Biological Safety Officer	EHS / Facilities	12	Exempt
9711	Associate Director, Utilities Services	EHS / Facilities	20	Exempt
9433	Associate Health Physicist	EHS / Facilities	12	Exempt
2310	Building Access Technician I	EHS / Facilities	6	Nonexempt
2311	Building Access Technician II	EHS / Facilities	7	Nonexempt
2312	Building Attendant	EHS / Facilities	3	Nonexempt
2313	Building Specialist	EHS / Facilities	6	Nonexempt
2314	Building Superintendent	EHS / Facilities	8	Nonexempt
9434	Campus Fire Marshal	EHS / Facilities	12	Exempt
9435	Campus Planner	EHS / Facilities	13	Exempt
2317	Child Care Cook	EHS / Facilities	3	Nonexempt
8921	Construction Coordinator	EHS / Facilities	12	Exempt
8512	Construction Engineer	EHS / Facilities	14	Exempt
2319	Construction Foreman	EHS / Facilities	8	Nonexempt
9740	Construction Project Manager I	EHS / Facilities	10	Nonexempt
9741	Construction Project Manager II	EHS / Facilities	12	Nonexempt
8936	Construction Project Manager III	EHS / Facilities	14	Exempt
9742	Construction Project Manager IV	EHS / Facilities	15	Exempt
2320	Construction Technician	EHS / Facilities	6	Nonexempt

Title Code	Job Title	Job Family/Category	Pay Grade	FLSA
9436	Cost Analyst	EHS / Facilities	13	Exempt
2322	Custodian	EHS / Facilities	3	Nonexempt
8922	Default Prevention Specialist	EHS / Facilities	8	Exempt
2324	Delivery Specialist I	EHS / Facilities	3	Nonexempt
2325	Delivery Specialist II	EHS / Facilities	4	Nonexempt
2326	Delivery Specialist III	EHS / Facilities	5	Nonexempt
8300	Director, Alternative Energy Institute	EHS / Facilities	Excluded	Exempt
8302	Director, Camps and Space Management	EHS / Facilities	Excluded	Exempt
8303	Director, Engineering/Architectural Services	EHS / Facilities	Excluded	Exempt
8304	Director, Environmental Health and Safety	EHS / Facilities	Excluded	Exempt
8305	Director, Facilities and Construction	EHS / Facilities	Excluded	Exempt
8306	Director, Facilities, Safety, and Support Services	EHS / Facilities	Excluded	Exempt
8307	Director, National Spill Control School	EHS / Facilities	Excluded	Exempt
8301	Director, Responsible Official and Biological Safety Officer	EHS / Facilities	Excluded	Exempt
8308	Director, Theatre Facilities	EHS / Facilities	Excluded	Exempt
8309	Director, University Sustainability	EHS / Facilities	Excluded	Exempt
8513	Electrical Engineer	EHS / Facilities	14	Exempt
2327	Electrical Systems Technician	EHS / Facilities	9	Nonexempt
9437	Emergency Management Coordinator	EHS / Facilities	11	Exempt
9438	Energy Analyst	EHS / Facilities	16	Exempt
9439	Energy Engineer	EHS / Facilities	17	Exempt
9440	Energy Steward	EHS / Facilities	12	Exempt
8923	Environmental Compliance Supervisor	EHS / Facilities	11	Exempt
8924	Environmental Health and Safety Chemical Waste Supervisor	EHS / Facilities	11	Exempt
9441	Environmental Health and Safety Coordinator I	EHS / Facilities	9	Exempt
9442	Environmental Health and Safety Coordinator II	EHS / Facilities	10	Exempt
9443	Environmental Health and Safety Coordinator III	EHS / Facilities	11	Exempt
9444	Environmental Health and Safety Officer I	EHS / Facilities	7	Exempt
9445	Environmental Health and Safety Officer II	EHS / Facilities	8	Exempt
9446	Environmental Health and Safety Officer III	EHS / Facilities	10	Exempt
2340	Environmental Health and Safety Specialist I	EHS / Facilities	6	Nonexempt
2341	Environmental Health and Safety Specialist II	EHS / Facilities	7	Nonexempt
2342	Environmental Health and Safety Specialist III	EHS / Facilities	9	Nonexempt
8925	Environmental Health and Safety Specialist Supervisor	EHS / Facilities	11	Exempt
2344	Environmental Health and Safety Technician	EHS / Facilities	4	Nonexempt
8926	Environmental Safety Supervisor	EHS / Facilities	10	Exempt
8927	Environmental Safety Supervisor, Utilities	EHS / Facilities	12	Exempt
8928	Environmental Specialist	EHS / Facilities	11	Exempt
2348	Event Distribution Electrician	EHS / Facilities	6	Nonexempt



Title Code	Job Title	Job Family/Category	Pay Grade	FLSA
8929	Facilities Coordinator I	EHS / Facilities	8	Exempt
8930	Facilities Coordinator II	EHS / Facilities	9	Exempt
8931	Facilities Coordinator III	EHS / Facilities	11	Exempt
2352	Facilities Specialist I	EHS / Facilities	6	Nonexempt
2353	Facilities Specialist II	EHS / Facilities	7	Nonexempt
2354	Facilities Specialist III	EHS / Facilities	9	Nonexempt
2355	Fire Inspector I	EHS / Facilities	6	Nonexempt
2356	Fire Inspector II	EHS / Facilities	7	Nonexempt
2357	Fire Inspector III	EHS / Facilities	9	Nonexempt
8932	Fire Inspector Supervisor	EHS / Facilities	11	Exempt
2359	Food Service Worker	EHS / Facilities	1	Nonexempt
8933	General Manager, Reed Arena	EHS / Facilities	13	Exempt
2361	Groundskeeper	EHS / Facilities	3	Nonexempt
2362	Heavy Equipment Operator I	EHS / Facilities	5	Nonexempt
2363	Heavy Equipment Operator II	EHS / Facilities	6	Nonexempt
3612	International Shipping and Receiving Specialist	EHS / Facilities	8	Exempt
2364	Laundry Room Attendant	EHS / Facilities	2	Nonexempt
2365	Lead Solid Waste & Recycling Collection Operator	EHS / Facilities	8	Nonexempt
2366	Lead Utilities and Energy Services Inventory Specialist	EHS / Facilities	7	Nonexempt
2367	Lead Utilities Excavation Operator	EHS / Facilities	11	Nonexempt
2368	Lead Utilities Industrial Painter	EHS / Facilities	8	Nonexempt
2369	Lead Utilities Insulator	EHS / Facilities	8	Nonexempt
2370	Lead Utilities Water Quality Technician	EHS / Facilities	11	Nonexempt
2371	Lead Utility Plant Operator	EHS / Facilities	11	Nonexempt
2372	Lead Wastewater Treatment Plant Operator	EHS / Facilities	9	Nonexempt
2373	Lead Water Production Operator	EHS / Facilities	8	Nonexempt
2374	Mail Service Leader	EHS / Facilities	6	Nonexempt
2375	Mail Service Supervisor	EHS / Facilities	7	Nonexempt
2376	Maintenance Foreman I	EHS / Facilities	7	Nonexempt
2377	Maintenance Foreman II	EHS / Facilities	8	Nonexempt
2378	Maintenance Worker I	EHS / Facilities	4	Nonexempt
2379	Maintenance Worker II	EHS / Facilities	5	Nonexempt
2380	Maintenance Worker III	EHS / Facilities	6	Nonexempt
8514	Manager, Area	EHS / Facilities	17	Exempt
8515	Manager, Area Control	EHS / Facilities	17	Exempt
8516	Manager, Area Engineering	EHS / Facilities	17	Exempt
8935	Manager, Biowaste Facility	EHS / Facilities	9	Nonexempt
8937	Manager, Energy Program	EHS / Facilities	13	Exempt
8938	Manager, Environmental Health and Safety	EHS / Facilities	13	Exempt



Title Code	Job Title	Job Family/Category	Pay Grade	FLSA
8939	Manager, Facilities	EHS / Facilities	12	Exempt
8940	Manager, Facilities and Construction	EHS / Facilities	12	Exempt
8941	Manager, Fire Protection	EHS / Facilities	14	Exempt
8942	Manager, Food Service	EHS / Facilities	9	Exempt
8943	Manager, Grounds	EHS / Facilities	10	Exempt
8944	Manager, Lock Shop	EHS / Facilities	8	Exempt
2392	Manager, Mail Services	EHS / Facilities	10	Nonexempt
8945	Manager, Senior Property	EHS / Facilities	9	Exempt
8954	Manager, Utilities Services	EHS / Facilities	17	Exempt
8946	Manager, Utility Plant	EHS / Facilities	15	Exempt
2395	Master Utilities Control Systems Technician	EHS / Facilities	13	Nonexempt
2396	Master Utilities Electrician	EHS / Facilities	12	Nonexempt
2397	Master Utilities Instrumentation Technician	EHS / Facilities	13	Nonexempt
2398	Master Utilities Line Technician	EHS / Facilities	13	Nonexempt
2399	Master Utilities Maintenance Technician	EHS / Facilities	12	Nonexempt
2400	Master Utilities Plumber	EHS / Facilities	10	Nonexempt
2401	Master Utilities Refrigeration Technician	EHS / Facilities	13	Nonexempt
2402	Mechanical Maintenance Technician	EHS / Facilities	5	Nonexempt
2403	Occupational Safety and Health Inspector I	EHS / Facilities	6	Nonexempt
2404	Occupational Safety and Health Inspector II	EHS / Facilities	7	Nonexempt
2405	Occupational Safety and Health Inspector III	EHS / Facilities	9	Nonexempt
9447	Occupational Safety and Health Inspector IV	EHS / Facilities	10	Exempt
8517	Project Architect	EHS / Facilities	14	Exempt
2407	Property Manager	EHS / Facilities	8	Nonexempt
8947	Property Records Officer	EHS / Facilities	8	Exempt
2409	Radioactive Shipper	EHS / Facilities	4	Nonexempt
9448	Real Estate Analyst	EHS / Facilities	11	Exempt
2411	Recycling Coordinator	EHS / Facilities	8	Nonexempt
8948	Safety Coordinator	EHS / Facilities	11	Exempt
2413	Scene Shop Foreman	EHS / Facilities	6	Nonexempt
2414	Senior Construction Technician	EHS / Facilities	7	Nonexempt
2415	Senior Custodian	EHS / Facilities	4	Nonexempt
9449	Senior Energy Analyst	EHS / Facilities	17	Exempt
9573	Senior Health Physicist	EHS / Facilities	15	Exempt
2417	Senior Solid Waste & Recycling Collection Operator	EHS / Facilities	7	Nonexempt
2418	Senior Utilities and Energy Services Inventory Specialist	EHS / Facilities	6	Nonexempt
2419	Senior Utilities Control Systems Technician	EHS / Facilities	12	Nonexempt
2420	Senior Utilities Electrician	EHS / Facilities	10	Nonexempt
2421	Senior Utilities Emergency Generator Technician	EHS / Facilities	10	Nonexempt

Title Code	Job Title	Job Family/Category	Pay Grade	FLSA
8518	Senior Utilities Engineer	EHS / Facilities	18	Exempt
2422	Senior Utilities Excavation Operator	EHS / Facilities	10	Nonexempt
2423	Senior Utilities Industrial Painter	EHS / Facilities	6	Nonexempt
2424	Senior Utilities Instrumentation Technician	EHS / Facilities	12	Nonexempt
2425	Senior Utilities Insulator	EHS / Facilities	6	Nonexempt
2426	Senior Utilities Line Technician	EHS / Facilities	12	Nonexempt
2427	Senior Utilities Maintenance Technician	EHS / Facilities	10	Nonexempt
2428	Senior Utilities Plumber	EHS / Facilities	9	Nonexempt
2429	Senior Utilities Refrigeration Technician	EHS / Facilities	11	Nonexempt
2430	Senior Utilities Water Quality Technician	EHS / Facilities	10	Nonexempt
2431	Senior Utility Plant Operator	EHS / Facilities	10	Nonexempt
2432	Senior Wastewater Treatment Plant Operator	EHS / Facilities	8	Nonexempt
2433	Senior Water Laboratory Technician	EHS / Facilities	7	Nonexempt
2434	Senior Water Production Operator	EHS / Facilities	7	Nonexempt
2435	Shipping and Receiving Specialist	EHS / Facilities	8	Nonexempt
2436	Solid Waste & Recycling Collection Operator	EHS / Facilities	6	Nonexempt
2437	Special Equipment Mechanic	EHS / Facilities	6	Nonexempt
2438	Special Equipment Mechanic Foreman	EHS / Facilities	8	Nonexempt
2439	Storekeeper I	EHS / Facilities	3	Nonexempt
2440	Storekeeper II	EHS / Facilities	4	Nonexempt
8949	Supervisor for Energy Stewards	EHS / Facilities	14	Exempt
2442	Supervisor for Utilities & Energy Services - Plan & Design	EHS / Facilities	14	Exempt
8950	Supervisor, Architecture Shop	EHS / Facilities	7	Nonexempt
2444	Supervisor, Building Automation	EHS / Facilities	15	Nonexempt
8951	Supervisor, Central Receiving and Storeroom	EHS / Facilities	9	Exempt
8952	Supervisor, Construction	EHS / Facilities	12	Exempt
2447	Supervisor, Electrical Distribution	EHS / Facilities	14	Nonexempt
2448	Supervisor, Mechanical Maintenance	EHS / Facilities	15	Nonexempt
8953	Supervisor, Occupational Safety and Health Inspector	EHS / Facilities	11	Exempt
2450	Supervisor, Plant Control Systems	EHS / Facilities	15	Nonexempt
2451	Supervisor, Plant Refrigeration	EHS / Facilities	14	Nonexempt
2452	Supervisor, Plumbing Distribution	EHS / Facilities	12	Nonexempt
2453	Supervisor, Postal Service	EHS / Facilities	7	Nonexempt
2454	Supervisor, Solid Waste and Recycling Services	EHS / Facilities	10	Nonexempt
2455	Supervisor, Stores	EHS / Facilities	7	Nonexempt
2456	Supervisor, Surplus Property	EHS / Facilities	7	Nonexempt
2457	Supervisor, Technical Stockroom	EHS / Facilities	6	Nonexempt
2462	Supervisor, Utilities Environmental Services	EHS / Facilities	11	Exempt
2459	Supervisor, Utilities Metering Systems	EHS / Facilities	13	Nonexempt

Title Code	Job Title	Job Family/Category	Pay Grade	FLSA
8955	Supervisor, Utilities Procurement Services	EHS / Facilities	10	Nonexempt
2461	Supervisor, Utility Plant Shift	EHS / Facilities	14	Nonexempt
2463	Supervisor, Warehouse	EHS / Facilities	7	Nonexempt
2464	Supervisor, Water Production and Wastewater	EHS / Facilities	11	Nonexempt
2465	Supervisor, Woodshop	EHS / Facilities	7	Nonexempt
2466	Surplus Property Specialist I	EHS / Facilities	4	Nonexempt
2467	Surplus Property Specialist II	EHS / Facilities	5	Nonexempt
8956	Sustainability Officer	EHS / Facilities	13	Exempt
8957	Sustainability Operations Coordinator	EHS / Facilities	10	Exempt
8519	System Engineer	EHS / Facilities	15	Exempt
2470	Theater Facilities Technician	EHS / Facilities	5	Nonexempt
2471	Theatrical Electrician I	EHS / Facilities	5	Nonexempt
8520	University Architect	EHS / Facilities	20	Exempt
2472	Utilities and Energy Services Inventory Specialist	EHS / Facilities	5	Nonexempt
2473	Utilities and Energy Services Trainee	EHS / Facilities	2	Nonexempt
2474	Utilities Control Systems Technician	EHS / Facilities	10	Nonexempt
2475	Utilities Control Systems Technician Assistant	EHS / Facilities	8	Nonexempt
2476	Utilities Electrician	EHS / Facilities	8	Nonexempt
2477	Utilities Electrician Assistant	EHS / Facilities	6	Nonexempt
2478	Utilities Emergency Generator Technician	EHS / Facilities	8	Nonexempt
2479	Utilities Emergency Generator Technician Assistant	EHS / Facilities	5	Nonexempt
9450	Utilities Engineer	EHS / Facilities	16	Exempt
9451	Utilities Environmental Services Coordinator	EHS / Facilities	10	Exempt
2482	Utilities Excavation Operator	EHS / Facilities	8	Nonexempt
2483	Utilities Industrial Painter	EHS / Facilities	4	Nonexempt
2484	Utilities Instrumentation and Electrical Specialist	EHS / Facilities	15	Exempt
2485	Utilities Instrumentation Technician	EHS / Facilities	10	Nonexempt
2486	Utilities Instrumentation Technician Assistant	EHS / Facilities	8	Nonexempt
2487	Utilities Insulator	EHS / Facilities	4	Nonexempt
2488	Utilities Line Technician	EHS / Facilities	11	Nonexempt
2489	Utilities Line Technician Assistant	EHS / Facilities	8	Nonexempt
2512	Utilities Maintenance Coordinator	EHS / Facilities	10	Exempt
2490	Utilities Maintenance Scheduler	EHS / Facilities	8	Nonexempt
2491	Utilities Maintenance Technician	EHS / Facilities	9	Nonexempt
2492	Utilities Maintenance Technician Assistant	EHS / Facilities	7	Nonexempt
2493	Utilities Plumber	EHS / Facilities	8	Nonexempt
2494	Utilities Plumber Assistant	EHS / Facilities	6	Nonexempt
8958	Utilities Project Manager	EHS / Facilities	17	Exempt
2496	Utilities Refrigeration Technician	EHS / Facilities	9	Nonexempt

Title Code	Job Title	Job Family/Category	Pay Grade	FLSA
2497	Utilities Specialist	EHS / Facilities	5	Nonexempt
2498	Utilities Water Quality Technician	EHS / Facilities	8	Nonexempt
8959	Utility Plant Design Coordinator	EHS / Facilities	10	Exempt
2500	Utility Plant Operations Coordinator	EHS / Facilities	10	Exempt
2501	Utility Plant Operator	EHS / Facilities	9	Nonexempt
2502	Utility Plant Operator Assistant	EHS / Facilities	7	Nonexempt
2503	Warehouse Worker I	EHS / Facilities	3	Nonexempt
2504	Warehouse Worker II	EHS / Facilities	4	Nonexempt
2505	Wastewater Environmental Coordinator	EHS / Facilities	11	Nonexempt
2506	Wastewater Treatment Plant Operator I	EHS / Facilities	6	Nonexempt
2507	Wastewater Treatment Plant Operator II	EHS / Facilities	7	Nonexempt
2508	Water Production Operator I	EHS / Facilities	4	Nonexempt
2509	Water Production Operator II	EHS / Facilities	5	Nonexempt
8960	Admissions Coordinator I	Enrollment Services	10	Exempt
8961	Admissions Coordinator II	Enrollment Services	12	Exempt
8962	Admissions Counselor I	Enrollment Services	7	Nonexempt
8963	Admissions Counselor II	Enrollment Services	8	Exempt
8964	Admissions Counselor III	Enrollment Services	9	Exempt
8965	Admissions Operations Analyst	Enrollment Services	9	Exempt
3006	Admissions Specialist I	Enrollment Services	3	Nonexempt
3007	Admissions Specialist II	Enrollment Services	4	Nonexempt
3008	Admissions Specialist III	Enrollment Services	5	Nonexempt
8966	Assistant Bursar	Enrollment Services	10	Exempt
8310	Assistant Dean, Admissions	Enrollment Services	Excluded	Exempt
8073	Assistant Director, Admissions	Enrollment Services	12	Exempt
8694	Assistant Director, Financial Aid P10	Enrollment Services	10	Exempt
8074	Assistant Director, Financial Aid P12	Enrollment Services	12	Exempt
8075	Assistant Registrar P10	Enrollment Services	10	Exempt
8875	Assistant Registrar P12	Enrollment Services	12	Exempt
8311	Assistant Vice President, Enrollment Management	Enrollment Services	Excluded	Exempt
8967	Associate Director, Admissions	Enrollment Services	14	Exempt
3011	Associate Director, Financial Aid	Enrollment Services	13	Exempt
8076	Associate Director, Financial Assistance	Enrollment Services	12	Exempt
8077	Associate Registrar P12	Enrollment Services	12	Exempt
8877	Associate Registrar P14	Enrollment Services	14	Exempt
9731	Associate Vice President/Registrar	Enrollment Services	Excluded	Exempt
8312	Bursar	Enrollment Services	Excluded	Exempt
3012	Bursar Service Representative	Enrollment Services	5	Nonexempt
8968	Catalog and Curriculum Coordinator	Enrollment Services	8	Exempt

Title Code	Job Title	Job Family/Category	Pay Grade	FLSA
8975	College Recruitment Advisor	Enrollment Services	6	Exempt
9757	College Recruitment Advisor - Non-american	Enrollment Services	6	Nonexempt
3014	Coordinator, Financial Aid Services	Enrollment Services	7	Nonexempt
8313	Director, Admissions	Enrollment Services	Excluded	Exempt
8314	Director, Enrollment Management	Enrollment Services	Excluded	Exempt
8315	Executive Director, Admissions	Enrollment Services	Excluded	Exempt
8676	Executive Director, Enrollment Management	Enrollment Services	Excluded	Exempt
3015	Financial Aid Advisor I	Enrollment Services	7	Nonexempt
8969	Financial Aid Advisor II	Enrollment Services	9	Exempt
8970	Financial Aid Advisor III	Enrollment Services	10	Exempt
8971	Financial Aid Advisor IV	Enrollment Services	11	Exempt
8972	Financial Aid Advisor Outreach	Enrollment Services	7	Exempt
3020	Financial Aid Assistant I	Enrollment Services	4	Nonexempt
3021	Financial Aid Assistant II	Enrollment Services	5	Nonexempt
3022	Financial Aid Assistant III	Enrollment Services	6	Nonexempt
3023	Financial Aid Associate I	Enrollment Services	6	Nonexempt
3024	Financial Aid Associate II	Enrollment Services	7	Nonexempt
3025	Financial Aid Associate III	Enrollment Services	8	Nonexempt
8973	Financial Aid Compliance Officer	Enrollment Services	7	Exempt
8974	Financial Aid Processing Coordinator	Enrollment Services	8	Exempt
3031	Graduate Admissions Coordinator	Enrollment Services	9	Nonexempt
3032	Lead Document Imaging Specialist	Enrollment Services	6	Nonexempt
8976	Manager, Admissions Systems	Enrollment Services	12	Exempt
9452	Manager, Financial Aid	Enrollment Services	12	Exempt
8078	Registrar	Enrollment Services	Excluded	Exempt
9453	Registrar Services Specialist	Enrollment Services	8	Exempt
3040	Senior Bursar Representative	Enrollment Services	6	Nonexempt
3041	Senior Document Imaging Specialist	Enrollment Services	5	Nonexempt
8699	Assistant Director, Event Services	Event Services	11	Exempt
8079	Associate Director, Event Services	Event Services	12	Exempt
8316	Director, Event Services	Event Services	Excluded	Exempt
3100	Event Technician P3	Event Services	3	Nonexempt
3101	Event Technician P5	Event Services	5	Nonexempt
3102	Events Coordinator I	Event Services	6	Nonexempt
9454	Events Coordinator II	Event Services	7	Exempt
9455	Events Coordinator III	Event Services	8	Exempt
3105	Events Specialist	Event Services	7	Nonexempt
3106	Events Team Leader	Event Services	6	Nonexempt
8977	Manager, Box Office	Event Services	10	Exempt

Title Code	Job Title	Job Family/Category	Pay Grade	FLSA
8978	Manager, Event Services	Event Services	9	Exempt
8979	Supervisor, Box Office	Event Services	7	Exempt
8980	Assistant Extension Agent	Extension	Excluded	Exempt
8605	County Extension Agent - 4H and Youth Development	Extension	Excluded	Exempt
8606	County Extension Agent - Agriculture Natural Resources	Extension	Excluded	Exempt
8607	County Extension Agent - Family & Consumer Science	Extension	Excluded	Exempt
8608	County Extension Agent - Horticulture	Extension	Excluded	Exempt
8609	County Extension Agent - Marine	Extension	Excluded	Exempt
8611	County Extension Agent - Natural Resources	Extension	Excluded	Exempt
8612	County Extension Agent - Urban Youth Development	Extension	Excluded	Exempt
8317	Director, County Extension	Extension	Excluded	Exempt
8080	District Extension Administrator	Extension	15	Exempt
9456	Extension Agent	Extension	9	Exempt
8614	Extension Agent - Expanded Food & Nutrition Education Program	Extension	Excluded	Exempt
8618	Extension Agent - Health	Extension	Excluded	Exempt
8616	Extension Agent - Integrated Pest Management	Extension	Excluded	Exempt
8617	Extension Agent - Military Program	Extension	Excluded	Exempt
8981	Extension Assistant	Extension	6	Exempt
8982	Extension Associate	Extension	7	Exempt
3155	Extension Farm Demonstration Assistant	Extension	5	Nonexempt
8983	Extension Program Specialist I	Extension	9	Exempt
8984	Extension Program Specialist II	Extension	10	Exempt
8985	Extension Program Specialist III	Extension	11	Exempt
8521	Regional Program Leader - Ag/Natural Resources	Extension	14	Exempt
8522	Regional Program Leader - Family & Consumer Science	Extension	14	Exempt
8986	Supervisor, District	Extension	12	Exempt
8081	Assistant Director	Generic	13	Exempt
8318	Assistant Vice President	Generic	Excluded	Exempt
8082	Associate Director P12	Generic	12	Exempt
8100	Associate Director P14	Generic	14	Exempt
8101	Associate Director P16	Generic	16	Exempt
8494	Associate Vice President	Generic	Excluded	Exempt
8646	Dean	Generic	Excluded	Exempt
8319	Director, (not ORP Eligible)	Generic	15	Exempt
8320	Director, (ORP Eligible)	Generic	Excluded	Exempt
8888	Dummy Title	Generic	Excluded	Exempt
8321	Executive Director	Generic	Excluded	Exempt
9346	Manager P11	Generic	11	Exempt
9344	Manager P12	Generic	12	Exempt

Title Code	Job Title	Job Family/Category	Pay Grade	FLSA
8654	Senior Associate Vice President	Generic	Excluded	Exempt
7996	Vice President	Generic	Excluded	Exempt
8083	Assistant Director, Human Resources	Human Resources	15	Exempt
8322	Assistant Vice President, Human Resources	Human Resources	Excluded	Exempt
8084	Associate Director, Human Resources	Human Resources	16	Exempt
8323	Chief Human Resources Officer	Human Resources	Excluded	Exempt
8324	Chief, Diversity and Inclusion Officer	Human Resources	Excluded	Exempt
8987	Classification and Compensation Analyst	Human Resources	11	Exempt
8988	Compliance and Training Coordinator	Human Resources	11	Exempt
8325	Director, Equal Opportunity and Diversity	Human Resources	Excluded	Exempt
8326	Director, Human Resources	Human Resources	Excluded	Exempt
3202	Employee Benefits Representative	Human Resources	8	Nonexempt
8989	Employee Relations Administrator	Human Resources	13	Exempt
3204	Employment Coordinator	Human Resources	10	Exempt
8990	Equal Employment Specialist	Human Resources	11	Exempt
8327	Executive Director, Human Resources	Human Resources	Excluded	Exempt
3206	HR Generalist I	Human Resources	8	Nonexempt
3207	HR Generalist II	Human Resources	10	Exempt
8991	HR Generalist III	Human Resources	11	Exempt
3209	HR Specialist I	Human Resources	9	Nonexempt
8992	HR Specialist II	Human Resources	11	Exempt
8993	HR Specialist III	Human Resources	12	Exempt
8994	HR Specialist IV	Human Resources	13	Exempt
8995	HR Training Specialist	Human Resources	11	Exempt
8996	Human Resources Administrator	Human Resources	13	Exempt
3215	Human Resources Advisor I	Human Resources	6	Nonexempt
3216	Human Resources Advisor II	Human Resources	7	Nonexempt
3217	Human Resources Assistant	Human Resources	5	Nonexempt
8997	Immigration Coordinator	Human Resources	11	Exempt
3219	Immigration Services Associate I	Human Resources	7	Nonexempt
3220	Immigration Services Associate II	Human Resources	8	Nonexempt
3221	Immigration Specialist I	Human Resources	9	Nonexempt
8998	Immigration Specialist II	Human Resources	10	Exempt
8999	Manager, Classification and Compensation	Human Resources	14	Exempt
9000	Manager, Compensation and Recruitment	Human Resources	14	Exempt
9030	Manager, Employee Benefits	Human Resources	13	Exempt
9031	Manager, Employee Development	Human Resources	12	Exempt
9032	Manager, Employee Services	Human Resources	14	Exempt
9033	Manager, Human Resources	Human Resources	14	Exempt



Title Code	Job Title	Job Family/Category	Pay Grade	FLSA
9034	Manager, Immigration Services	Human Resources	13	Exempt
9035	Manager, Organizational Development	Human Resources	12	Exempt
9036	Manager, Recruitment	Human Resources	14	Exempt
9037	Manager, Training Support	Human Resources	13	Exempt
9038	Manager, Worker's Compensation	Human Resources	12	Exempt
9039	Manager, Worker's Compensation Insurance	Human Resources	14	Exempt
8085	Pay Plan Administrator	Human Resources	16	Exempt
9040	Retirement Coordinator	Human Resources	10	Exempt
9041	Senior Classification and Compensation Analyst	Human Resources	12	Exempt
9042	Senior Employee Benefits Representative	Human Resources	11	Exempt
9043	Senior Employee Relations Representative	Human Resources	10	Exempt
9044	Senior HR Training Specialist	Human Resources	12	Exempt
9045	Senior Immigration Coordinator	Human Resources	12	Exempt
8495	Vice President for Human Resources & Organizational Effectiveness	Human Resources	Excluded	Exempt
9468	Agency Instructor I	Instructional	9	Exempt
7992	Agency Instructor II	Instructional	10	Exempt
7993	Agency Instructor III	Instructional	11	Exempt
7994	Agency Instructor IV	Instructional	12	Exempt
8086	Assistant Director, Continuing Education	Instructional	13	Exempt
8087	Assistant Director, Cooperative Education	Instructional	11	Exempt
8088	Assistant Director, Distance Education	Instructional	13	Exempt
8328	Assistant Vice President, Learning Assessment	Instructional	Excluded	Exempt
9047	Assistive Technology Specialist I	Instructional	8	Exempt
7991	Assistive Technology Specialist II	Instructional	11	Exempt
9048	Associate Director, Continuing Education	Instructional	14	Exempt
8089	Associate Director, Instructional Technology Services	Instructional	14	Exempt
9049	Compliance and Catalog Coordinator	Instructional	10	Exempt
3304	Continuing Education Associate	Instructional	6	Nonexempt
9050	Curriculum Coordinator	Instructional	9	Exempt
9457	Developmental Education Coordinator	Instructional	9	Exempt
8329	Director, Continuing Education	Instructional	Excluded	Exempt
8330	Director, Curriculum and eLearning Services	Instructional	Excluded	Exempt
8331	Director, Curriculum Support	Instructional	Excluded	Exempt
8332	Director, Distance Learning and Instructional Technology	Instructional	Excluded	Exempt
8333	Director, Educational Services	Instructional	Excluded	Exempt
8334	Director, External Programming	Instructional	Excluded	Exempt
8335	Director, Instructional Design	Instructional	Excluded	Exempt
8336	Director, Training	Instructional	Excluded	Exempt
9051	Distance Education Coordinator	Instructional	9	Exempt

Title Code	Job Title	Job Family/Category	Pay Grade	FLSA
9458	Education Specialist	Instructional	9	Exempt
9459	Educational Technologist	Instructional	10	Exempt
3310	eLearning Support Specialist	Instructional	9	Nonexempt
8337	Executive Director, Continuing Education	Instructional	Excluded	Exempt
9052	Experiential Education Coordinator	Instructional	11	Exempt
9460	Instructional Consultant	Instructional	13	Exempt
9461	Instructional Design Specialist	Instructional	9	Exempt
9462	Instructional Designer I	Instructional	8	Exempt
9463	Instructional Designer II	Instructional	9	Exempt
9464	Instructional Designer III	Instructional	11	Exempt
9465	Instructional Materials Coordinator	Instructional	10	Exempt
9466	Instructional Technologist	Instructional	9	Exempt
9467	Instructional Technology Specialist	Instructional	7	Exempt
9053	Language Laboratory Coordinator	Instructional	8	Exempt
9469	Learning Laboratory Coordinator	Instructional	8	Exempt
9470	Learning Management System Coordinator	Instructional	10	Exempt
3324	Learning Management System Technician	Instructional	6	Nonexempt
3325	Learning Resources Specialist	Instructional	9	Nonexempt
3326	Learning Support Specialist I	Instructional	8	Nonexempt
3327	Learning Support Specialist II	Instructional	9	Nonexempt
9054	Manager, Curriculum	Instructional	12	Exempt
9056	Manager, Instructional Design	Instructional	12	Exempt
9057	Manager, Instructional Technology Services	Instructional	12	Exempt
9058	Manager, Online Instructional Support Services	Instructional	12	Exempt
9471	Network Service Engineer	Instructional	11	Exempt
9717	Senior Organizational Development Consultant	Instructional	13	Exempt
9066	Senior Training and Development Consultant	Instructional	12	Exempt
9059	Senior Training and Development Coordinator	Instructional	12	Exempt
9046	Senior Training Specialist P12	Instructional	12	Exempt
9060	Senior Training Specialist P14	Instructional	14	Exempt
3336	Senior Training Support Technician	Instructional	7	Nonexempt
9061	Supervisor, Distance Education	Instructional	10	Exempt
9055	Training and Development Consultant	Instructional	11	Exempt
9062	Training and Development Coordinator	Instructional	11	Exempt
9063	Training Coordinator	Instructional	12	Exempt
9064	Training Specialist P10	Instructional	10	Exempt
9065	Training Specialist P12	Instructional	12	Exempt
3342	Training Support Foreman	Instructional	8	Nonexempt
3343	Training Support Specialist	Instructional	8	Nonexempt

Title Code	Job Title	Job Family/Category	Pay Grade	FLSA
3344	Training Support Technician	Instructional	6	Nonexempt
8090	Assistant Director, Information Technology	IT/Data	76	Exempt
8091	Associate Director, Information Technology	IT/Data	77	Exempt
8480	Chief Information Officer	IT/Data	Excluded	Exempt
8481	Chief Information Security Officer	IT/Data	Excluded	Exempt
8092	Chief Technology Officer	IT/Data	Excluded	Exempt
3400	Classroom Technology Specialist I	IT/Data	66	Nonexempt
3401	Classroom Technology Specialist II	IT/Data	68	Nonexempt
9472	Client Technologies Analyst I	IT/Data	66	Exempt
9473	Client Technologies Analyst II	IT/Data	68	Exempt
9474	Client Technologies Analyst III	IT/Data	69	Exempt
9475	Client Technologies Analyst IV	IT/Data	70	Exempt
3406	Computer Maintenance Technician I	IT/Data	64	Nonexempt
3407	Computer Maintenance Technician II	IT/Data	65	Nonexempt
3408	Computer Maintenance Technician III	IT/Data	66	Nonexempt
3409	Computer Maintenance Technician IV	IT/Data	67	Nonexempt
3410	Computer Support Specialist	IT/Data	61	Nonexempt
9476	Data Analyst	IT/Data	67	Exempt
9477	Database Administrator I	IT/Data	70	Exempt
9478	Database Administrator II	IT/Data	71	Exempt
9479	Database Administrator III	IT/Data	72	Exempt
9480	Database Administrator IV	IT/Data	73	Exempt
8338	Director, Information Technology	IT/Data	Excluded	Exempt
3416	End User Support Specialist I	IT/Data	66	Exempt
3417	End User Support Specialist II	IT/Data	67	Exempt
3418	End User Support Specialist III	IT/Data	69	Exempt
3419	End User Support Specialist IV	IT/Data	70	Exempt
9481	Enterprise Information Systems Functional Analyst	IT/Data	68	Exempt
9482	Enterprise Information Systems Functional Lead	IT/Data	71	Exempt
9483	Enterprise IT Technologist	IT/Data	76	Exempt
8339	Executive Director, Information Technology	IT/Data	Excluded	Exempt
8130	HCM Technical Analyst	IT/Data	70	Exempt
9581	HCM Technical Lead	IT/Data	73	Exempt
9067	Information Security Officer	IT/Data	73	Exempt
9484	Information Technology Supervisor	IT/Data	64	Nonexempt
9485	Infrastructure Administrator I	IT/Data	67	Exempt
9486	Infrastructure Administrator II	IT/Data	68	Exempt
9487	Infrastructure Administrator III	IT/Data	70	Exempt
9488	Infrastructure Administrator IV	IT/Data	71	Exempt

Title Code	Job Title	Job Family/Category	Pay Grade	FLSA
9489	IT Business Analyst I	IT/Data	67	Exempt
9490	IT Business Analyst II	IT/Data	68	Exempt
9491	IT Business Analyst III	IT/Data	70	Exempt
9492	IT Business Analyst IV	IT/Data	71	Exempt
9493	IT Generalist I	IT/Data	65	Nonexempt
9494	IT Generalist II	IT/Data	66	Nonexempt
9495	IT Manager I	IT/Data	69	Exempt
9496	IT Manager II	IT/Data	71	Exempt
9497	IT Manager III	IT/Data	72	Exempt
9498	IT Manager IV	IT/Data	74	Exempt
9499	IT Professional I	IT/Data	66	Exempt
9500	IT Professional II	IT/Data	67	Exempt
9501	Lead Software Quality Assurance Analyst	IT/Data	71	Exempt
9502	Manager, B/P/P Operations Center	IT/Data	77	Exempt
9068	Manager, Enterprise Software Initiatives	IT/Data	77	Exempt
8757	Manager, FAMIS Services	IT/Data	77	Exempt
3444	Microcomputer Specialist	IT/Data	58	Nonexempt
9503	Network Analyst I	IT/Data	66	Exempt
9504	Network Analyst II	IT/Data	67	Exempt
9505	Network Analyst III	IT/Data	70	Exempt
9506	Network Analyst IV	IT/Data	71	Exempt
3449	Network Control Specialist I	IT/Data	66	Nonexempt
3450	Network Control Specialist II	IT/Data	67	Nonexempt
3451	Network Control Specialist III	IT/Data	68	Nonexempt
9507	Network Engineer I	IT/Data	68	Exempt
9508	Network Engineer II	IT/Data	69	Exempt
9509	Network Engineer III	IT/Data	71	Exempt
9510	Network Engineer IV	IT/Data	72	Exempt
3456	Network Technician I	IT/Data	63	Nonexempt
3457	Network Technician II	IT/Data	64	Nonexempt
3458	Network Technician III	IT/Data	65	Nonexempt
3459	Network Technician IV	IT/Data	66	Nonexempt
3460	Office Software Assistant	IT/Data	61	Nonexempt
3461	Office Software Associate	IT/Data	62	Nonexempt
9511	Policy Analyst I	IT/Data	67	Exempt
9512	Policy Analyst II	IT/Data	68	Exempt
9513	Policy Analyst III	IT/Data	70	Exempt
9514	Policy Analyst IV	IT/Data	72	Exempt
9515	Principle Software Analyst	IT/Data	73	Exempt

Title Code	Job Title	Job Family/Category	Pay Grade	FLSA
3467	Programmer I	IT/Data	64	Nonexempt
3468	Programmer II	IT/Data	65	Nonexempt
9069	Security Analyst I	IT/Data	67	Exempt
9070	Security Analyst II	IT/Data	68	Exempt
9071	Security Analyst III	IT/Data	71	Exempt
9072	Security Analyst IV	IT/Data	73	Exempt
3473	Senior Computer Support Specialist	IT/Data	62	Nonexempt
9516	Senior Data Analyst	IT/Data	69	Exempt
3475	Senior Information Technology Supervisor	IT/Data	65	Nonexempt
9517	Senior IT Professional I	IT/Data	69	Exempt
9518	Senior IT Professional II	IT/Data	71	Exempt
9519	Senior IT Professional III	IT/Data	73	Exempt
3479	Senior Network Technician I	IT/Data	67	Nonexempt
3480	Senior Network Technician II	IT/Data	68	Nonexempt
9520	Senior Video Network Specialist	IT/Data	68	Exempt
9521	Software Applications Developer I	IT/Data	68	Exempt
9522	Software Applications Developer II	IT/Data	69	Exempt
9523	Software Applications Developer III	IT/Data	71	Exempt
9524	Software Applications Developer IV	IT/Data	73	Exempt
9525	Software Quality Assurance Analyst	IT/Data	70	Exempt
9526	Systems Administrator I	IT/Data	68	Exempt
9527	Systems Administrator II	IT/Data	69	Exempt
9528	Systems Administrator III	IT/Data	71	Exempt
9529	Systems Administrator IV	IT/Data	72	Exempt
9707	TAMU Senior Systems Analyst II	IT/Data	71	Exempt
3491	Telecomm, Security & Surveillance Systems Tech I	IT/Data	64	Nonexempt
3492	Telecomm, Security & Surveillance Systems Tech II	IT/Data	65	Nonexempt
3493	Telecomm, Security & Surveillance Systems Tech III	IT/Data	66	Nonexempt
3494	Telecomm, Security & Surveillance Systems Tech IV	IT/Data	67	Nonexempt
9705	TFS Information Resources Department Head	IT/Data	Excluded	Exempt
8661	Vice President for Information Technology & Chief Information Officer	IT/Data	Excluded	Exempt
9530	Video Network Specialist I	IT/Data	66	Nonexempt
9531	Video Network Specialist II	IT/Data	67	Exempt
9073	Web Applications Developer I	IT/Data	68	Exempt
9074	Web Applications Developer II	IT/Data	69	Exempt
9075	Web Applications Developer III	IT/Data	71	Exempt
9076	Web Applications Developer IV	IT/Data	73	Exempt
8523	Accelerator Physicist	Lab / Technical	13	Exempt
3600	Air Conditioning and Refrigeration Mechanic	Lab / Technical	8	Nonexempt

Title Code	Job Title	Job Family/Category	Pay Grade	FLSA
9532	Biology Laboratory Coordinator	Lab / Technical	10	Exempt
9077	Diagnostic Laboratory Supervisor	Lab / Technical	8	Nonexempt
3603	Electronics Technician I	Lab / Technical	5	Nonexempt
3604	Electronics Technician II	Lab / Technical	7	Nonexempt
9078	Engineering Laboratory Coordinator	Lab / Technical	9	Exempt
9079	Engineering Laboratory Technical Coordinator	Lab / Technical	10	Exempt
3607	Engineering Technician I	Lab / Technical	5	Nonexempt
3608	Engineering Technician II	Lab / Technical	6	Nonexempt
3609	Engineering Technician III	Lab / Technical	7	Nonexempt
3610	Equipment Technician Specialist	Lab / Technical	9	Nonexempt
3611	Fabrication Laboratory Specialist	Lab / Technical	8	Nonexempt
9080	Flight Mechanics Specialist	Lab / Technical	12	Exempt
9081	Hazardous Materials Coordinator	Lab / Technical	9	Exempt
9533	Instrumentation Coordinator	Lab / Technical	8	Exempt
3616	Laboratory Animal Technician I	Lab / Technical	2	Nonexempt
3617	Laboratory Animal Technician II	Lab / Technical	3	Nonexempt
3618	Laboratory Animal Technician III	Lab / Technical	5	Nonexempt
3619	Laboratory Attendant	Lab / Technical	4	Nonexempt
3620	Laboratory Coordinator I	Lab / Technical	8	Nonexempt
3621	Laboratory Coordinator II	Lab / Technical	9	Exempt
3622	Laboratory Mechanic I	Lab / Technical	6	Nonexempt
3623	Laboratory Mechanic II	Lab / Technical	7	Nonexempt
3624	Laboratory Technician	Lab / Technical	6	Nonexempt
3625	Machinist I	Lab / Technical	8	Nonexempt
3626	Machinist II	Lab / Technical	9	Nonexempt
9082	Manager, Automated Fabrication	Lab / Technical	13	Exempt
9083	Manager, Biosafety Level III Laboratory Maintenance	Lab / Technical	12	Exempt
9084	Manager, Geographical Information System Laboratory	Lab / Technical	12	Exempt
9085	Manager, High Containment Laboratory	Lab / Technical	12	Exempt
9534	Manager, Laboratory	Lab / Technical	12	Exempt
9087	Manager, Physics Observatory	Lab / Technical	13	Exempt
9086	Manager, Technical Laboratory	Lab / Technical	11	Exempt
3634	Meat Cutter	Lab / Technical	3	Nonexempt
3635	Meat Science Laboratory Technician	Lab / Technical	7	Nonexempt
3636	Mechanic HVAC Specialist	Lab / Technical	8	Nonexempt
9088	Medical Laboratory Administrator	Lab / Technical	16	Exempt
9535	Medical Laboratory Manager	Lab / Technical	12	Exempt
9089	Radiological Safety Officer	Lab / Technical	11	Exempt
9090	Senior Laboratory Coordinator	Lab / Technical	11	Exempt

Title Code	Job Title	Job Family/Category	Pay Grade	FLSA
9091	Senior Laboratory Investigator	Lab / Technical	8	Exempt
3642	Senior Marine Instrumentation Specialist	Lab / Technical	11	Exempt
3643	Supervisor, Laboratory Demonstration	Lab / Technical	11	Nonexempt
9092	Supervisor, Radiology Laboratory	Lab / Technical	12	Exempt
3645	Technical Assistant I	Lab / Technical	3	Nonexempt
3646	Technical Assistant II	Lab / Technical	4	Nonexempt
3647	Technical Laboratory Coordinator	Lab / Technical	9	Exempt
3648	Technician I	Lab / Technical	6	Nonexempt
3649	Technician II	Lab / Technical	7	Nonexempt
3650	Technician III	Lab / Technical	9	Exempt
3651	Test Vehicle Technician	Lab / Technical	4	Nonexempt
3652	TTI Construction Technician	Lab / Technical	6	Nonexempt
3654	TTI Engineering Technician	Lab / Technical	4	Nonexempt
3655	Vacuum and Cryogenics Technician I	Lab / Technical	6	Nonexempt
3656	Vacuum and Cryogenics Technician II	Lab / Technical	7	Nonexempt
3657	X-Ray Laboratory Technician	Lab / Technical	3	Nonexempt
8525	Archivist	Library / Museum	8	Exempt
9536	Assistant Curator	Library / Museum	8	Exempt
9537	Assistant Curator, Archaeology	Library / Museum	8	Exempt
8093	Assistant Director, Information and Library Resources	Library / Museum	13	Exempt
8094	Assistant Director, Library	Library / Museum	13	Exempt
8526	Assistant Librarian	Library / Museum	8	Exempt
9538	Associate Curator	Library / Museum	9	Exempt
8095	Associate Director, Curator Affairs	Library / Museum	14	Exempt
9094	Associate Insect Curator	Library / Museum	11	Exempt
9539	Circulation Services Coordinator	Library / Museum	10	Exempt
9540	Curator	Library / Museum	10	Exempt
9095	Curator Coordinator	Library / Museum	7	Exempt
9541	Curator, Archaeology	Library / Museum	9	Exempt
9542	Curator, History	Library / Museum	9	Exempt
4009	Curatorial Assistant	Library / Museum	5	Nonexempt
8340	Director, Library	Library / Museum	Excluded	Exempt
8341	Director, Museum	Library / Museum	Excluded	Exempt
8342	Director, Museum Research Center	Library / Museum	Excluded	Exempt
4010	Electronic Resources Specialist	Library / Museum	9	Nonexempt
9543	Exhibitions Coordinator	Library / Museum	8	Exempt
4012	Exhibits Specialist I	Library / Museum	3	Nonexempt
4013	Exhibits Specialist II	Library / Museum	5	Nonexempt
9544	Head of Special Collections and Archives	Library / Museum	12	Exempt



Title Code	Job Title	Job Family/Category	Pay Grade	FLSA
8527	Head of Library Technical Services	Library / Museum	12	Exempt
8528	Integrated Library System Librarian	Library / Museum	8	Exempt
8621	Librarian I	Library / Museum	Excluded	Exempt
8622	Librarian II	Library / Museum	Excluded	Exempt
8623	Librarian III	Library / Museum	Excluded	Exempt
8624	Librarian IV	Library / Museum	Excluded	Exempt
8625	Librarian V	Library / Museum	Excluded	Exempt
4015	Library Assistant	Library / Museum	3	Nonexempt
4016	Library Associate I	Library / Museum	7	Nonexempt
4017	Library Associate II	Library / Museum	9	Nonexempt
4018	Library Development Specialist	Library / Museum	7	Nonexempt
4019	Library Information Specialist	Library / Museum	6	Nonexempt
4020	Library Receiving Assistant	Library / Museum	8	Nonexempt
4021	Library Reference Associate	Library / Museum	6	Nonexempt
4022	Library Services Coordinator	Library / Museum	7	Nonexempt
4023	Library Specialist I	Library / Museum	4	Nonexempt
4024	Library Specialist II	Library / Museum	5	Nonexempt
4025	Library Specialist III	Library / Museum	6	Nonexempt
9096	Manager, Art Collections and Public Programs	Library / Museum	12	Exempt
9097	Manager, Construction and Exhibits	Library / Museum	12	Exempt
9098	Manager, Digital Resources	Library / Museum	12	Exempt
9099	Manager, Library	Library / Museum	12	Exempt
4030	Merchandise Coordinator	Library / Museum	6	Nonexempt
9545	Museum Education Coordinator	Library / Museum	8	Exempt
9546	Museum Educator	Library / Museum	7	Exempt
9547	Museum Registrar	Library / Museum	8	Exempt
4034	Processing Archivist	Library / Museum	6	Nonexempt
9548	Project Librarian	Library / Museum	8	Exempt
9549	Serials Librarian	Library / Museum	7	Exempt
9100	Supervisor, Library	Library / Museum	10	Exempt
8529	Technical Services Librarian	Library / Museum	8	Exempt
9552	Advanced Practice Nurse	Medical	15	Exempt
4101	Anatomical Laboratory Assistant	Medical	5	Nonexempt
4102	Anesthesia Technician	Medical	5	Nonexempt
9101	Assistant Hospital Administrator	Medical	13	Exempt
4104	Assistant Staff Nurse - Research	Medical	10	Nonexempt
8096	Associate Director, Medical Services	Medical	23	Exempt
8097	Associate Director, Student Health Services	Medical	13	Exempt
4105	Billing and Coding Specialist	Medical	4	Nonexempt

Title Code	Job Title	Job Family/Category	Pay Grade	FLSA
9102	Biometrician Statistician	Medical	12	Exempt
4107	Certified Pharmacy Technician	Medical	5	Nonexempt
8530	Chief Pharmacist	Medical	20	Exempt
9553	Chief Physical Therapist	Medical	15	Exempt
4110	Clinic Coordinator	Medical	8	Nonexempt
9554	Clinical BSN Nurse	Medical	11	Exempt
4200	Clinical Coding Specialist	Medical	7	Nonexempt
9103	Clinical Informatics Analyst	Medical	15	Exempt
9555	Clinical Nurse Specialist	Medical	12	Exempt
9104	Clinical Placement Coordinator	Medical	8	Exempt
9105	Clinical RN Program Coordinator	Medical	11	Exempt
4116	Clinical Simulation Technician	Medical	3	Nonexempt
9556	Clinical Teaching Assistant Coordinator	Medical	9	Exempt
9557	College Health Nurse	Medical	10	Exempt
4119	Community Health Worker I	Medical	5	Nonexempt
4120	Community Health Worker II	Medical	6	Nonexempt
9558	Coordinator, Nursing Services	Medical	17	Exempt
4122	Dental Assistant I	Medical	5	Nonexempt
4123	Dental Assistant II	Medical	6	Nonexempt
4124	Dental Assistant III	Medical	7	Nonexempt
4125	Dental Dispensing Technician I	Medical	4	Nonexempt
4126	Dental Dispensing Technician II	Medical	6	Nonexempt
9559	Dental Fellow	Medical	12	Exempt
4128	Dental Hygienist	Medical	11	Nonexempt
4129	Dental Imaging Technician	Medical	4	Nonexempt
9560	Dental Implant Fellow	Medical	16	Exempt
4131	Dental Laboratory Coordinator	Medical	6	Nonexempt
4132	Dental Laboratory Technician	Medical	9	Nonexempt
8531	Dentist	Medical	16	Exempt
9106	Dietitian	Medical	12	Exempt
8343	Director, Administrative Medical	Medical	Excluded	Exempt
8344	Director, Clinical Physician	Medical	Excluded	Exempt
8345	Director, Dispensary Operations	Medical	Excluded	Exempt
8346	Director, Medical	Medical	Excluded	Exempt
8347	Director, Medical Services	Medical	Excluded	Exempt
8348	Director, Panhandle Area Health Education Center	Medical	Excluded	Exempt
8349	Director, Student Health Center	Medical	Excluded	Exempt
8350	Director, Student Health Services	Medical	Excluded	Exempt
4134	EEG/EMG Technician	Medical	6	Nonexempt

Title Code	Job Title	Job Family/Category	Pay Grade	FLSA
9107	Emergency Medical Services Clinical Rotation Coordinator	Medical	9	Exempt
8351	Executive Director, University Health Center & University Counseling Center	Medical	Excluded	Exempt
9108	Health Careers Promotion Coordinator	Medical	7	Exempt
9561	Health Education Coordinator	Medical	11	Exempt
9562	Health Educator	Medical	9	Exempt
9109	Health Information Management Programmer and Developer	Medical	6	Exempt
8098	Health Services Administrator	Medical	15	Exempt
4140	Hematology Technician	Medical	9	Nonexempt
9563	Histology Laboratory Coordinator	Medical	6	Exempt
9110	Infection Control Coordinator	Medical	11	Exempt
9564	Licensed Vocational Nurse I	Medical	7	Nonexempt
9565	Licensed Vocational Nurse II	Medical	8	Nonexempt
9111	Manager, Anatomical Laboratory	Medical	11	Exempt
9566	Manager, Clinic	Medical	12	Exempt
9112	Manager, Emergency Medical Services	Medical	12	Exempt
9113	Manager, Health Information	Medical	12	Exempt
9114	Manager, Medical Office	Medical	11	Exempt
9115	Manager, Nursing Resource Learning Center	Medical	11	Exempt
9116	Manager, Patient Services	Medical	12	Exempt
8532	Medical Advisor	Medical	18	Exempt
4152	Medical Assistant	Medical	4	Nonexempt
9117	Medical Outreach Representative	Medical	10	Exempt
4154	Medical Photographer	Medical	8	Nonexempt
4155	Medical Radiological Technologist	Medical	7	Nonexempt
4156	Medical Records Coordinator	Medical	4	Nonexempt
4157	Medical Technologist I	Medical	8	Nonexempt
4158	Medical Technologist II	Medical	9	Nonexempt
4159	Medical Technologist III	Medical	10	Nonexempt
4160	Medical Transcriptionist	Medical	5	Nonexempt
9567	Nurse Practitioner	Medical	14	Exempt
8533	Nurse Practitioner, Student Counseling Services	Medical	16	Exempt
9118	Nursing Academic Advisor	Medical	8	Exempt
4163	Nursing Assistant	Medical	4	Nonexempt
4164	Nursing Laboratory Assistant	Medical	3	Nonexempt
9568	Nursing Simulation Laboratory Supervisor	Medical	13	Exempt
4166	Paramedic I	Medical	8	Nonexempt
4167	Paramedic II	Medical	10	Nonexempt
9119	Patient Relations Administrator	Medical	7	Exempt
4169	Patient Services Associate	Medical	5	Nonexempt

Title Code	Job Title	Job Family/Category	Pay Grade	FLSA
8534	Pharmacist	Medical	18	Exempt
4170	Pharmacy Practice Assistant	Medical	6	Nonexempt
4171	Phlebotomist	Medical	4	Nonexempt
9551	Physician Extender	Medical	15	Exempt
4172	Radiology Technician	Medical	9	Nonexempt
9120	Registered Health Information Administrator	Medical	11	Exempt
9569	Registered Nurse I	Medical	12	Exempt
9570	Registered Nurse II	Medical	13	Exempt
9571	Registered Nurse III	Medical	14	Exempt
9572	Research Nurse Coordinator	Medical	11	Exempt
8535	Resident I	Medical	9	Exempt
8536	Resident II	Medical	10	Exempt
8537	Resident III	Medical	11	Exempt
8538	Resident IV	Medical	12	Exempt
9121	Senior Advisor, Health Affairs	Medical	16	Exempt
4179	Senior Dental Imaging Technician	Medical	6	Nonexempt
4181	Senior Medical Transcriptionist	Medical	6	Nonexempt
9574	Simulation Coordinator	Medical	10	Exempt
9575	Simulation Technology Specialist	Medical	13	Exempt
4184	Staff Nurse - Research	Medical	14	Nonexempt
8352	Staff Physician	Medical	22	Exempt
9122	Supervisor, Anatomical Laboratory	Medical	8	Nonexempt
9123	Supervisor, Medical Laboratory	Medical	10	Exempt
9124	Supervisor, Nursing Laboratory	Medical	10	Exempt
4188	Surgical Assistant	Medical	7	Nonexempt
9576	Surgical Nurse	Medical	12	Exempt
8099	Assistant Commandant	Military / Veteran	13	Exempt
8698	Assistant Director, Veterans Benefits	Military / Veteran	10	Exempt
9125	Cadet Training Officer I	Military / Veteran	9	Exempt
9126	Cadet Training Officer II	Military / Veteran	10	Exempt
9127	Cadet Training Officer III	Military / Veteran	11	Exempt
9128	Cadet Training Officer IV	Military / Veteran	12	Exempt
8103	Commandant	Military / Veteran	Excluded	Exempt
8104	Deputy Commandant and Chief of Staff	Military / Veteran	16	Exempt
8354	Director, Military Property Warehouse	Military / Veteran	Excluded	Exempt
8355	Director, Veteran Relations	Military / Veteran	Excluded	Exempt
8356	Director, Veterans Services	Military / Veteran	Excluded	Exempt
9129	Manager, Veteran Services	Military / Veteran	9	Exempt
9130	Military Admissions Liaison	Military / Veteran	11	Exempt

Title Code	Job Title	Job Family/Category	Pay Grade	FLSA
9131	Military Programs Coordinator	Military / Veteran	6	Exempt
9132	Military Range Control Coordinator	Military / Veteran	8	Exempt
9133	Recruiter	Military / Veteran	6	Nonexempt
4309	Tailor	Military / Veteran	6	Nonexempt
4310	Veteran Certification Coordinator	Military / Veteran	6	Nonexempt
9577	Veteran Counselor	Military / Veteran	9	Exempt
4312	Veterans Affairs Benefits Specialist	Military / Veteran	6	Nonexempt
9134	Veterans Affairs Coordinator	Military / Veteran	8	Exempt
4314	Veterans Certification Specialist	Military / Veteran	4	Nonexempt
4350	Advanced Armed Security Officer	Police / Security	5	Nonexempt
4351	Advanced Security Officer	Police / Security	5	Nonexempt
4352	Advanced Security Officer - Nights	Police / Security	6	Nonexempt
4353	Armed Security Sergeant	Police / Security	7	Nonexempt
8105	Assistant Chief of Police P16	Police / Security	16	Exempt
8106	Assistant Chief of Police P18	Police / Security	18	Exempt
8357	Chief of Police	Police / Security	Excluded	Exempt
8358	Chief of Police and Risk Management Officer	Police / Security	Excluded	Exempt
9578	Chief of Security	Police / Security	16	Exempt
8539	Coordinator, Police Accreditation	Police / Security	12	Exempt
4356	Crime Information Officer	Police / Security	8	Nonexempt
8359	Director, Police Administration	Police / Security	Excluded	Exempt
8360	Director, Police Operations	Police / Security	Excluded	Exempt
8361	Director, Security	Police / Security	Excluded	Exempt
8362	Director, University Police	Police / Security	Excluded	Exempt
4357	Dispatcher	Police / Security	5	Nonexempt
4358	Evidence Technician	Police / Security	7	Nonexempt
4359	Police Cadet	Police / Security	8	Nonexempt
9579	Police Captain P14	Police / Security	14	Exempt
9580	Police Captain P16	Police / Security	16	Exempt
9136	Police Communications Coordinator	Police / Security	10	Nonexempt
4363	Police Communications Officer I	Police / Security	6	Nonexempt
4364	Police Communications Officer II	Police / Security	7	Nonexempt
4365	Police Communications Officer III	Police / Security	8	Nonexempt
4366	Police Communications Officer in Training	Police / Security	5	Nonexempt
4367	Police Communications Officer IV	Police / Security	9	Nonexempt
4368	Police Corporal	Police / Security	11	Nonexempt
4369	Police Investigator P11	Police / Security	11	Nonexempt
4370	Police Investigator P12	Police / Security	12	Nonexempt
9766	Police Investigator P14	Police / Security	14	Nonexempt

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4371	Police Lieutenant P13	Police / Security	13	Nonexempt
4372	Police Lieutenant P15	Police / Security	15	Nonexempt
4373	Police Officer I	Police / Security	9	Nonexempt
4374	Police Officer II	Police / Security	10	Nonexempt
4375	Police Officer III	Police / Security	11	Nonexempt
4376	Police Officer in Training	Police / Security	9	Nonexempt
4377	Police Officer IV	Police / Security	12	Nonexempt
4378	Police Records Technician I	Police / Security	4	Nonexempt
4379	Police Records Technician II	Police / Security	5	Nonexempt
4380	Police Records Technician III	Police / Security	7	Nonexempt
4381	Police Sergeant P12	Police / Security	12	Nonexempt
4382	Police Sergeant P13	Police / Security	13	Nonexempt
4383	Security Captain	Police / Security	9	Nonexempt
4384	Security Lieutenant	Police / Security	8	Nonexempt
4385	Security Lieutenant - Nights	Police / Security	9	Nonexempt
4386	Security Officer	Police / Security	4	Nonexempt
4387	Security Officer - Nights	Police / Security	5	Nonexempt
4388	Security Officer in Training	Police / Security	3	Nonexempt
4389	Security Officer in Training - Nights	Police / Security	4	Nonexempt
9137	Security Operations Coordinator	Police / Security	16	Exempt
4391	Security Sergeant	Police / Security	6	Nonexempt
4392	Security Sergeant - Nights	Police / Security	7	Nonexempt
4393	Supervisor, Dispatch	Police / Security	6	Nonexempt
9138	Supervisor, Police Records	Police / Security	10	Nonexempt
4395	TFS Assistant Chief Law Enforcement Officer	Police / Security	9	Nonexempt
9135	TFS Chief Law Enforcement Officer	Police / Security	Excluded	Exempt
4396	TFS Law Enforcement Investigator I	Police / Security	6	Nonexempt
4397	TFS Law Enforcement Investigator II	Police / Security	7	Nonexempt
4398	TFS Law Enforcement Investigator III	Police / Security	8	Nonexempt
4399	TFS Law Enforcement Investigator IV	Police / Security	9	Nonexempt
8107	Assistant Director, Alternative Energy Institute	Program / Project	12	Exempt
8108	Assistant Director, Center	Program / Project	13	Exempt
8109	Assistant Director, Center for Academic Student Achievement	Program / Project	12	Exempt
8110	Assistant Director, Center for Coastal Studies	Program / Project	12	Exempt
8111	Assistant Director, Institute	Program / Project	13	Exempt
8112	Assistant Director, Institute Administrative Operations	Program / Project	12	Exempt
8113	Assistant Director, Outdoor Programs	Program / Project	12	Exempt
8114	Assistant Director, Program	Program / Project	13	Exempt
8115	Assistant Director, South Texas Institute of Art	Program / Project	12	Exempt

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8116	Assistant Director, South Texas Natives	Program / Project	12	Exempt
8117	Assistant Director, University Center	Program / Project	12	Exempt
8118	Assistant Director, University Services	Program / Project	12	Exempt
9139	Assistant Manager, Foundation Seed Service	Program / Project	10	Exempt
8119	Associate Director, Center	Program / Project	14	Exempt
8120	Associate Director, Coastal Bend Writing Project	Program / Project	13	Exempt
8121	Associate Director, Executive Programs	Program / Project	13	Exempt
8122	Associate Director, Institute	Program / Project	14	Exempt
8123	Associate Director, Institute for Infectious Animal Diseases	Program / Project	16	Exempt
8124	Associate Director, Program	Program / Project	14	Exempt
8125	Associate Director, Texas A&M Institute for Advanced Studies	Program / Project	21	Exempt
8126	Associate Director, TX Institution for Applied Environmental Research	Program / Project	17	Exempt
8363	Associate Executive Director, Center for Agri-Business Excellence	Program / Project	Excluded	Exempt
9140	Conservation Education Coordinator	Program / Project	8	Exempt
9141	Coordinator, Outdoor Programs	Program / Project	9	Exempt
9142	Coordinator, Title V Program Activity 1	Program / Project	8	Exempt
9143	Coordinator, Title V Program Activity 2	Program / Project	10	Exempt
8364	Director, Academic & Research EHS Lab, Research Compliance	Program / Project	Excluded	Exempt
8365	Director, Center	Program / Project	Excluded	Exempt
8366	Director, Center for Academic Student Achievement	Program / Project	Excluded	Exempt
8367	Director, Center for Coastal Studies	Program / Project	Excluded	Exempt
8368	Director, Center for Executive Development	Program / Project	Excluded	Exempt
8369	Director, Citrus Center	Program / Project	Excluded	Exempt
8370	Director, Coastal Bend Business Innovation Center	Program / Project	Excluded	Exempt
8371	Director, COEHS Innovation Strategies and Special Projects	Program / Project	Excluded	Exempt
8372	Director, College, Nursing and Health Sciences Innovative Programs	Program / Project	Excluded	Exempt
8373	Director, Comanche-Faith Deer Research Program	Program / Project	Excluded	Exempt
8374	Director, Conrad Blucher Institute	Program / Project	Excluded	Exempt
8375	Director, Game Bird Science Program	Program / Project	Excluded	Exempt
8376	Director, Hispanic Outreach and Student Programs	Program / Project	Excluded	Exempt
8377	Director, Institute	Program / Project	Excluded	Exempt
8378	Director, Institute of Dryland Agriculture	Program / Project	Excluded	Exempt
8379	Director, Institutional Research	Program / Project	Excluded	Exempt
8380	Director, King Ranch Institute	Program / Project	Excluded	Exempt
8381	Director, Metroplex Center	Program / Project	Excluded	Exempt
8382	Director, National Emergency Response and Rescue Training Center	Program / Project	Excluded	Exempt
8383	Director, Planetarium	Program / Project	Excluded	Exempt
8384	Director, Post Baccalaureate Studies	Program / Project	Excluded	Exempt
8385	Director, Pre Collegiate Programs	Program / Project	Excluded	Exempt



Title Code	Job Title	Job Family/Category	Pay Grade	FLSA
8388	Director, Research and Graduate Studies Program	Program / Project	Excluded	Exempt
8389	Director, South Texas Institute for the Arts	Program / Project	Excluded	Exempt
8391	Director, Texas Task Force	Program / Project	Excluded	Exempt
8392	Director, University Research Alliance	Program / Project	Excluded	Exempt
8393	Executive Director, Caesar Kleberg Wildlife Research Institute	Program / Project	Excluded	Exempt
8681	Executive Director, Center for Agribusiness Excellence	Program / Project	Excluded	Exempt
8682	Executive Director, Institutional Research and Effectiveness	Program / Project	Excluded	Exempt
8394	Executive Director, Research Institute	Program / Project	Excluded	Exempt
8395	Executive Director, Texas Institute for Applied Environmental Research	Program / Project	Excluded	Exempt
8396	Executive Project Director, Texas Rural Systematic Initiatives	Program / Project	Excluded	Exempt
8127	HCM Functional Lead	Program / Project	14	Exempt
8128	HCM Functional Lead Manager	Program / Project	17	Exempt
8129	HCM Project Manager	Program / Project	17	Exempt
9170	Manager, Agency Program P14	Program / Project	14	Exempt
9171	Manager, Agency Program P16	Program / Project	16	Exempt
9144	Manager, Agriculture Center	Program / Project	11	Exempt
9145	Manager, Graduate Services	Program / Project	11	Exempt
9169	Manager, Program P10	Program / Project	10	Exempt
9168	Manager, Program P11	Program / Project	11	Exempt
9146	Manager, Program P12	Program / Project	12	Exempt
9147	Manager, Texas Institute for Genomic Medicine Production	Program / Project	13	Exempt
9582	NASA JSC Lead Education Specialist	Program / Project	14	Exempt
9583	NASA JSC Education Specialist	Program / Project	11	Exempt
4512	Nutrition Education Assistant	Program / Project	2	Nonexempt
4513	Nutrition Education Associate	Program / Project	3	Nonexempt
4514	Program Assistant P4	Program / Project	4	Nonexempt
4515	Program Assistant P7	Program / Project	7	Nonexempt
4516	Program Coordinator I P5	Program / Project	5	Exempt
4517	Program Coordinator I P9	Program / Project	9	Exempt
9148	Program Coordinator II P11	Program / Project	11	Exempt
9149	Program Coordinator II P14	Program / Project	14	Exempt
8386	Program Director P12	Program / Project	12	Exempt
8497	Program Director P14	Program / Project	14	Exempt
8456	Program Director P15	Program / Project	15	Exempt
8445	Program Director P16	Program / Project	16	Exempt
9722	Program Leader I	Program / Project	12	Exempt
9723	Program Leader II	Program / Project	13	Exempt
9724	Program Leader III	Program / Project	14	Exempt
4520	Program Specialist I	Program / Project	8	Exempt

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4521	Program Specialist II	Program / Project	9	Exempt
4522	Program Specialist III	Program / Project	11	Exempt
4523	Program Specialist IV	Program / Project	12	Exempt
9150	Project Coordinator I	Program / Project	8	Exempt
9151	Project Coordinator II	Program / Project	9	Exempt
9152	Project Coordinator III	Program / Project	10	Exempt
9153	Project Coordinator IV	Program / Project	11	Exempt
8387	Project Director P14	Program / Project	14	Exempt
8692	Project Director P15	Program / Project	15	Exempt
8471	Project Director P16	Program / Project	16	Exempt
9154	Project Manager I	Program / Project	10	Exempt
9155	Project Manager II	Program / Project	12	Exempt
9156	Project Manager III	Program / Project	14	Exempt
8540	Project Manager IV	Program / Project	15	Exempt
9157	Project Planner	Program / Project	13	Exempt
9158	Project Specialist I	Program / Project	10	Exempt
9159	Project Specialist II	Program / Project	12	Exempt
8473	Project Specialist III	Program / Project	13	Exempt
9584	Regional Program Leader	Program / Project	14	Exempt
9585	Research Invasive Grass Specialist	Program / Project	7	Exempt
9586	Rodeo Operations Coordinator	Program / Project	8	Exempt
9587	SBDC Business Analyst	Program / Project	9	Exempt
9588	SBDC Business Consultant	Program / Project	10	Exempt
9589	SBDC Senior Business Consultant	Program / Project	12	Exempt
9160	Sea Grant Research Coordinator	Program / Project	10	Exempt
9162	Space Utilization Specialist	Program / Project	13	Exempt
9163	Special Initiatives Coordinator	Program / Project	18	Exempt
9164	Task Force Coordinator I	Program / Project	9	Exempt
9165	Task Force Coordinator II	Program / Project	10	Exempt
9166	Task Force Coordinator III	Program / Project	11	Exempt
9167	Task Force Coordinator IV	Program / Project	12	Exempt
9172	Assistant Director, Procurement & Disbursement	Purchasing / Procurement	13	Exempt
4626	Bookstore Buyer	Purchasing / Procurement	6	Nonexempt
9173	Buyer I	Purchasing / Procurement	7	Exempt
9174	Buyer II	Purchasing / Procurement	9	Exempt
9175	Buyer III	Purchasing / Procurement	10	Exempt
9179	Contract Administrator	Purchasing / Procurement	12	Exempt
9176	Contract Coordinator	Purchasing / Procurement	9	Exempt
9177	Contract Specialist I	Purchasing / Procurement	9	Exempt

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9178	Contract Specialist II	Purchasing / Procurement	11	Exempt
9180	Contracts and Grants Coordinator	Purchasing / Procurement	11	Exempt
8397	Director, Contract Administration	Purchasing / Procurement	Excluded	Exempt
8398	Director, Contracts and Grants	Purchasing / Procurement	Excluded	Exempt
8399	Director, Procurement Contracts and Reconciliations	Purchasing / Procurement	Excluded	Exempt
8626	Director, Procurement Services and HUB Coordinator	Purchasing / Procurement	Excluded	Exempt
8400	Director, Purchasing and Support Services	Purchasing / Procurement	Excluded	Exempt
9181	HUB Coordinator	Purchasing / Procurement	10	Exempt
9182	HUB Coordinator/Buyer	Purchasing / Procurement	10	Exempt
9183	Manager, Contract	Purchasing / Procurement	12	Exempt
9184	Manager, Procurement Services and HUB	Purchasing / Procurement	11	Exempt
9185	Procurement & Inventory Coordinator	Purchasing / Procurement	9	Exempt
9186	Procurement and Contract Specialist	Purchasing / Procurement	6	Exempt
4641	Procurement and HUB Assistant	Purchasing / Procurement	4	Nonexempt
9187	Procurement Card Coordinator	Purchasing / Procurement	8	Exempt
4643	Procurement Card Specialist	Purchasing / Procurement	5	Nonexempt
4644	Purchasing Assistant I	Purchasing / Procurement	4	Nonexempt
4645	Purchasing Assistant II	Purchasing / Procurement	5	Nonexempt
4646	Purchasing Specialist	Purchasing / Procurement	5	Nonexempt
9188	Senior Buyer	Purchasing / Procurement	11	Exempt
4648	Stores and Procurement Officer I	Purchasing / Procurement	5	Nonexempt
4649	Stores and Procurement Officer II	Purchasing / Procurement	6	Nonexempt
9189	Supervisor, Procurement and Contract	Purchasing / Procurement	11	Exempt
8133	Textbook Buyer	Purchasing / Procurement	6	Exempt
8132	TFS Purchasing Department Head	Purchasing / Procurement	Excluded	Exempt
5000	Accelerator Technician I	Research	6	Nonexempt
5001	Accelerator Technician II	Research	7	Nonexempt
5002	Accelerator Technician III	Research	8	Nonexempt
5003	Accelerator Technician IV	Research	9	Nonexempt
5004	Analytical Chemist I	Research	9	Nonexempt
5005	Analytical Chemist II	Research	10	Nonexempt
5006	Analytical Chemist III	Research	11	Nonexempt
8688	Assistant Research Engineer	Research	Excluded	Exempt
8627	Assistant Research Scientist	Research	Excluded	Exempt
8541	Assistant Transportation Researcher	Research	11	Exempt
8689	Associate Research Engineer	Research	Excluded	Exempt
8628	Associate Research Scientist	Research	Excluded	Exempt
8629	Associate Research Social Scientist	Research	Excluded	Exempt
8134	Associate Transportation Researcher	Research	12	Exempt

Title Code	Job Title	Job Family/Category	Pay Grade	FLSA
9590	Bioinformatics Analyst	Research	12	Exempt
8542	Bioinformatics Scientist	Research	Excluded	Exempt
9591	Biologist I	Research	8	Exempt
9592	Biologist II	Research	9	Exempt
9593	Biologist III	Research	11	Exempt
8543	Chemist	Research	12	Exempt
5011	CMP Research Animal Caretaker	Research	2	Nonexempt
5012	CMP Research Animal Technician I	Research	4	Nonexempt
5013	CMP Research Animal Technician II	Research	5	Nonexempt
5014	CMP Research Animal Technician III	Research	6	Nonexempt
5015	CMP Technical Services Specialist I	Research	6	Nonexempt
5016	CMP Technical Services Specialist II	Research	8	Nonexempt
8135	Cyclotron Operations Chief	Research	17	Exempt
8672	Distinguished Research Academician	Research	Excluded	Exempt
8651	Executive Associate Vice President for Research	Research	Excluded	Exempt
8136	HRI Chief Operating Officer	Research	14	Exempt
8137	HRI Program Coordinator and Advisory Council Chair	Research	17	Exempt
5017	Instrument Maker I	Research	5	Nonexempt
5018	Instrument Maker II	Research	6	Nonexempt
5019	Instrument Maker III	Research	7	Nonexempt
9594	Instrumentation Shop Supervisor	Research	11	Nonexempt
9595	Lead Chemist	Research	13	Exempt
9596	Lead Scientist	Research	15	Exempt
5048	Nuclear Reactor Operator	Research	4	Nonexempt
5023	Nuclear Reactor Operator Apprentice	Research	2	Nonexempt
8630	Postdoctoral Research Associate	Research	Excluded	Exempt
8631	Postdoctoral Researcher	Research	Excluded	Exempt
9597	Research and Evaluation Coordinator	Research	10	Exempt
9598	Research and Reporting Analyst	Research	10	Exempt
8544	Research Assistant	Research	5	Exempt
8545	Research Associate	Research	7	Exempt
8632	Research Data Scientist	Research	Excluded	Exempt
9599	Research Development Officer	Research	12	Exempt
9600	Research Economist I	Research	11	Exempt
8633	Research Engineer	Research	Excluded	Exempt
8546	Research Engineering Associate I	Research	9	Exempt
8547	Research Engineering Associate II	Research	10	Exempt
8548	Research Engineering Associate III	Research	11	Exempt
8549	Research Engineering Associate IV	Research	13	Exempt

Title Code	Job Title	Job Family/Category	Pay Grade	FLSA
8550	Research Engineering Associate V	Research	14	Exempt
5028	Research Instrumentation Specialist	Research	12	Nonexempt
5029	Research Program Associate I	Research	5	Nonexempt
5030	Research Program Associate II	Research	7	Nonexempt
9601	Research Quality Assurance Coordinator	Research	10	Exempt
8634	Research Scientist	Research	Excluded	Exempt
8635	Research Scientist Leader	Research	Excluded	Exempt
9602	Research Services Administrator	Research	12	Exempt
9603	Research Services Coordinator	Research	9	Exempt
8551	Research Specialist II	Research	11	Exempt
8552	Research Specialist III	Research	12	Exempt
8553	Research Specialist V	Research	14	Exempt
9604	Research Statistician	Research	13	Exempt
8662	Senior Associate Vice President For Research	Research	Excluded	Exempt
9605	Senior Mechanical Engineer	Research	14	Exempt
9606	Senior Mechanical Engineering Specialist	Research	12	Exempt
5037	Senior Nuclear Reactor Operator	Research	6	Nonexempt
8554	Senior Research Associate	Research	9	Exempt
9190	Senior Research Development Officer	Research	15	Exempt
9607	Senior Research Economist	Research	13	Exempt
8636	Senior Research Engineer	Research	Excluded	Exempt
5040	Senior Research Instrumentation Specialist	Research	15	Exempt
8637	Senior Research Scientist	Research	Excluded	Exempt
9608	Senior Research Services Administrator	Research	13	Exempt
8555	Senior Research Specialist	Research	13	Exempt
9191	Senior Scientist	Research	14	Exempt
5043	Supervisor, CMP Research Animal	Research	8	Nonexempt
9192	Supervisor, Reactor	Research	11	Exempt
9749	TTI Assistant Research Engineer	Research	Excluded	Exempt
9745	TTI Assistant Research Scientist	Research	Excluded	Exempt
9750	TTI Associate Research Engineer	Research	Excluded	Exempt
9746	TTI Associate Research Scientist	Research	Excluded	Exempt
9751	TTI Research Engineer	Research	Excluded	Exempt
8690	TTI Research Fellow	Research	Excluded	Exempt
9747	TTI Research Scientist	Research	Excluded	Exempt
9752	TTI Senior Research Engineer	Research	Excluded	Exempt
9748	TTI Senior Research Scientist	Research	Excluded	Exempt
8658	Vice President for Research	Research	Excluded	Exempt
9738	Vice President of Research, Innovation & Special Programs	Research	Excluded	Exempt

Title Code	Job Title	Job Family/Category	Pay Grade	FLSA
8674	Visiting Research Scholar	Research	Excluded	Exempt
8673	Visiting Research Scientist	Research	Excluded	Exempt
9609	Wind Energy Research Engineer	Research	12	Exempt
9610	Research Economist III	Research	17	Exempt
8556	Research Specialist I	Research	10	Exempt
8557	Research Specialist IV	Research	13	Exempt
8691	Senior Research Fellow	Research	Excluded	Exempt
9611	Research Economist II	Research	13	Exempt
8138	Assistant Director, Institutional Research	Research Administration / Sponsored Programs	13	Exempt
8139	Assistant Director, Pre-Award	Research Administration / Sponsored Programs	13	Exempt
8140	Assistant Director, Research and Sponsored Programs	Research Administration / Sponsored Programs	13	Exempt
8141	Associate Director, Institutional Research	Research Administration / Sponsored Programs	14	Exempt
8401	Associate Executive Director, Sponsored Research Services	Research Administration / Sponsored Programs	Excluded	Exempt
8402	Associate Vice President, Research and Graduate Studies	Research Administration / Sponsored Programs	Excluded	Exempt
8142	Chief Economist and Associate Director	Research Administration / Sponsored Programs	22	Exempt
9193	Contract Negotiator I	Research Administration / Sponsored Programs	9	Exempt
9194	Contract Negotiator II	Research Administration / Sponsored Programs	10	Exempt
9612	Development Grant Writer	Research Administration / Sponsored Programs	10	Exempt
8403	Director, Executive MBA Program	Research Administration / Sponsored Programs	Excluded	Exempt
8404	Director, Honors Program/College	Research Administration / Sponsored Programs	Excluded	Exempt
8405	Director, Research and Sponsored Programs	Research Administration / Sponsored Programs	Excluded	Exempt
8406	Director, Title III Program	Research Administration / Sponsored Programs	Excluded	Exempt
8407	Director, Title V Program	Research Administration / Sponsored Programs	Excluded	Exempt
9195	Grant Administrator I	Research Administration / Sponsored Programs	10	Exempt
9196	Grant Administrator II	Research Administration / Sponsored Programs	11	Exempt
9197	Grant Administrator III	Research Administration / Sponsored Programs	12	Exempt
9198	Grants Specialist	Research Administration / Sponsored Programs	10	Exempt
9199	Manager, Graduate Program	Research Administration / Sponsored Programs	12	Exempt
9200	Manager, Research Project Administration	Research Administration / Sponsored Programs	13	Exempt
9201	Manager, Research Quality Assurance	Research Administration / Sponsored Programs	12	Exempt
9202	Project Administrator I	Research Administration / Sponsored Programs	9	Exempt
9203	Project Administrator II	Research Administration / Sponsored Programs	10	Exempt
9613	Proposal Administrator I	Research Administration / Sponsored Programs	9	Exempt
9614	Proposal Administrator II	Research Administration / Sponsored Programs	10	Exempt
9615	Research and Sponsored Programs Coordinator	Research Administration / Sponsored Programs	13	Exempt
9616	Research Project Administrator	Research Administration / Sponsored Programs	10	Exempt
9621	Scientist I	Research Administration / Sponsored Programs	11	Exempt
9622	Scientist II	Research Administration / Sponsored Programs	12	Exempt
9617	Senior Contract Negotiator I	Research Administration / Sponsored Programs	11	Exempt

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9618	Senior Contract Negotiator II	Research Administration / Sponsored Programs	12	Exempt
9204	Senior Project Administrator I	Research Administration / Sponsored Programs	11	Exempt
9205	Senior Project Administrator II	Research Administration / Sponsored Programs	12	Exempt
9619	Senior Proposal Administrator I	Research Administration / Sponsored Programs	11	Exempt
9620	Senior Proposal Administrator II	Research Administration / Sponsored Programs	12	Exempt
5122	Supervisor, Instrument	Research Administration / Sponsored Programs	12	Nonexempt
8675	Director of Research Support & Compliance	Research Support/Administration	Excluded	Exempt
8240	Vice President for Research & Economic Development	Research Support/Administration	Excluded	Exempt
5150	Accessibility Coordinator	Specialty	8	Nonexempt
5153	Agricultural Research Worker	Specialty	4	Nonexempt
5154	Agriculture Center Foreman	Specialty	8	Nonexempt
5156	Apiary Inspector	Specialty	4	Nonexempt
9267	Assessment Specialist I	Specialty	10	Exempt
9268	Assessment Specialist II	Specialty	11	Exempt
9269	Assessment Specialist III	Specialty	12	Exempt
5157	Assistant Chief, Apiary Inspector	Specialty	10	Exempt
9207	Assistant Chief, Regional Fire Coordinator	Specialty	14	Exempt
1136	Assistant Chief, State Operations Center	Specialty	14	Exempt
9626	Assistant Diagnostician	Specialty	8	Exempt
8143	Assistant Director, Child Care Center	Specialty	11	Exempt
9627	Assistant Director, Choral Activities	Specialty	13	Exempt
8144	Assistant District Supervisor	Specialty	8	Exempt
5161	Assistant Diving Safety Officer	Specialty	9	Nonexempt
9208	Assistant Manager, Meat Science and Technology Center	Specialty	10	Exempt
5163	Assistant Section Head	Specialty	13	Exempt
9209	Branch Fire Coordinator	Specialty	11	Exempt
5167	Building Assistant I	Specialty	3	Nonexempt
5168	Building Assistant II	Specialty	8	Nonexempt
9725	Capacity Building Specialist I	Specialty	5	Nonexempt
9726	Capacity Building Specialist II	Specialty	6	Nonexempt
9727	Capacity Building Specialist III	Specialty	7	Nonexempt
9721	Captain - Ocean	Specialty	15	Exempt
5169	Captain - Waterfront Operations	Specialty	9	Exempt
5170	Certification Coordinator I	Specialty	10	Nonexempt
9210	Certification Coordinator II	Specialty	11	Exempt
9211	Certification Coordinator III	Specialty	12	Exempt
5173	Chief Apiary Inspector	Specialty	12	Exempt
8147	Chief Engineer	Specialty	17	Exempt
9628	Chief Mate	Specialty	16	Exempt



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8148	Chief Regional Fire Coordinator	Specialty	14	Exempt
9212	Chief Response Training Coordinator	Specialty	14	Exempt
9629	Child Development Center Assistant Teacher	Specialty	3	Exempt
9630	Clinical Social Worker	Specialty	10	Exempt
9213	CMP Division Coordinator	Specialty	11	Exempt
9623	Co-Pilot I	Specialty	11	Exempt
9631	Co-Pilot II	Specialty	12	Exempt
8558	Diagnostician	Specialty	9	Exempt
8408	Director, Child Care Center	Specialty	Excluded	Exempt
8409	Director, Client Services	Specialty	Excluded	Exempt
8410	Director, Incubator	Specialty	Excluded	Exempt
9632	District Forester I	Specialty	9	Exempt
9633	District Forester II	Specialty	10	Exempt
9634	District Forester III	Specialty	11	Exempt
9635	District Forester IV	Specialty	12	Exempt
5184	Dive Operations Technician	Specialty	5	Nonexempt
9761	Diving Safety Officer P12	Specialty	12	Exempt
9636	Diving Safety Officer P14	Specialty	14	Exempt
8149	Early Childhood Development Center Principal	Specialty	6	Exempt
5186	Early Childhood Teacher I	Specialty	3	Nonexempt
5187	Early Childhood Teacher II	Specialty	4	Nonexempt
5324	Early Childhood Teacher III	Specialty	5	Exempt
9215	Engineering Liaison Officer	Specialty	15	Exempt
9637	Entomologist	Specialty	14	Exempt
9638	EOC Specialist I	Specialty	8	Exempt
9639	EOC Specialist II	Specialty	9	Exempt
9640	EOC Specialist III	Specialty	10	Exempt
9641	EOC Specialist IV	Specialty	11	Exempt
5195	Farm Aide	Specialty	3	Nonexempt
5196	Farm Foreman I	Specialty	7	Nonexempt
5197	Farm Foreman II	Specialty	8	Nonexempt
9681	Feed and Fertilizer Inspector	Specialty	7	Nonexempt
9642	Feed and Fertilizer Investigator I	Specialty	7	Nonexempt
9643	Feed and Fertilizer Investigator II	Specialty	9	Nonexempt
9644	Feed and Fertilizer Investigator III	Specialty	10	Exempt
9645	Field Operations Coordinator	Specialty	10	Exempt
9646	Fire Analyst I	Specialty	11	Exempt
9647	Fire Analyst II	Specialty	12	Exempt
9648	Fire Analyst III	Specialty	14	Exempt

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9649	Fire Analyst IV	Specialty	15	Exempt
9216	Fire Coordinator	Specialty	8	Exempt
9217	Fire Training Coordinator	Specialty	11	Exempt
9218	Fire Weather Analyst I	Specialty	11	Exempt
9219	Fire Weather Analyst II	Specialty	12	Exempt
9220	Fire Weather Analyst III	Specialty	13	Exempt
9221	Fire Weather Analyst IV	Specialty	14	Exempt
9650	Firewise Coordinator I	Specialty	10	Exempt
9651	Firewise Coordinator II	Specialty	11	Exempt
9652	Firewise Coordinator III	Specialty	12	Exempt
5215	First Assistant Engineer	Specialty	16	Exempt
9222	Forest Economist I	Specialty	12	Exempt
9223	Forest Economist II	Specialty	13	Exempt
9224	Forest Economist III	Specialty	14	Exempt
9653	Forest Resource Analyst I	Specialty	14	Exempt
9654	Forest Resource Analyst II	Specialty	15	Exempt
9655	Forest Resource Analyst III	Specialty	16	Exempt
5223	Forester	Specialty	8	Exempt
9656	Forestry Nursery Operations Coordinator I	Specialty	10	Exempt
9657	Forestry Nursery Operations Coordinator II	Specialty	11	Exempt
9226	Fort Hood Coordinator	Specialty	12	Exempt
9700	Fuels Coordinator I	Specialty	10	Exempt
9701	Fuels Coordinator II	Specialty	11	Exempt
9702	Fuels Coordinator III	Specialty	12	Exempt
9658	Geneticist	Specialty	14	Exempt
9708	Geographic Information System Coordinator	Specialty	11	Exempt
9227	Geospatial Analyst I	Specialty	11	Exempt
9228	Geospatial Analyst II	Specialty	12	Exempt
9229	Geospatial Analyst III	Specialty	13	Exempt
9230	Geospatial Analyst IV	Specialty	14	Exempt
9231	Geospatial Database Administrator I	Specialty	11	Exempt
9232	Geospatial Database Administrator II	Specialty	12	Exempt
9233	Geospatial Database Administrator III	Specialty	13	Exempt
9234	Geospatial Database Administrator IV	Specialty	14	Exempt
9235	Geospatial Developer I	Specialty	11	Exempt
9236	Geospatial Developer II	Specialty	12	Exempt
9237	Geospatial Developer III	Specialty	13	Exempt
9238	Geospatial Developer IV	Specialty	14	Exempt
9239	Geospatial Specialist I	Specialty	9	Exempt

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9240	Geospatial Specialist II	Specialty	10	Exempt
9241	Geospatial Systems Coordinator I	Specialty	14	Exempt
9242	Geospatial Systems Coordinator II	Specialty	15	Exempt
9243	Geospatial Systems Coordinator III	Specialty	16	Exempt
9244	Hazard Mitigation Coordinator I	Specialty	10	Exempt
9245	Hazard Mitigation Coordinator II	Specialty	11	Exempt
9246	Hazard Mitigation Coordinator III	Specialty	12	Exempt
5248	Horticulturist	Specialty	10	Nonexempt
9247	Incident Aviation Operations Officer	Specialty	14	Exempt
9248	Incident Response Logistics Coordinator	Specialty	11	Exempt
9249	Interior Designer	Specialty	11	Exempt
9250	Interpreter	Specialty	7	Exempt
9660	Lead Teacher, Early Childhood	Specialty	8	Exempt
5255	Livestock Herdsman	Specialty	10	Nonexempt
5256	Locksmith	Specialty	3	Nonexempt
9252	Manager, Beef Center	Specialty	9	Exempt
9253	Manager, Cavalry Site	Specialty	12	Exempt
9254	Manager, Farm	Specialty	9	Exempt
9661	Manager, Farm Research Service	Specialty	12	Exempt
9255	Manager, Feedlot	Specialty	9	Exempt
5263	Manager, Greenhouse/Nursery Operations	Specialty	9	Nonexempt
9256	Manager, IODP, Technical Analytical Services	Specialty	15	Exempt
9257	Manager, Meat Science and Technology Center	Specialty	11	Exempt
9258	Manager, Planetarium	Specialty	11	Exempt
9259	Manager, Training	Specialty	13	Exempt
5269	Master of the Training Ship	Specialty	18	Exempt
9260	Materials Specialist	Specialty	13	Exempt
9709	Materials Technician	Specialty	11	Exempt
9624	Pilot I	Specialty	13	Exempt
9662	Pilot II	Specialty	14	Exempt
9625	Pilot III	Specialty	15	Exempt
9261	Poultry Epidemiologist	Specialty	7	Exempt
9263	Regional Fire Coordinator I	Specialty	9	Exempt
9264	Regional Fire Coordinator II	Specialty	10	Exempt
9265	Regional Fire Coordinator III	Specialty	11	Exempt
9266	Regional Fire Coordinator IV	Specialty	12	Exempt
8486	Regional Flight Director and Chief Pilot	Specialty	17	Exempt
8152	Regional Forest Health Coordinator	Specialty	12	Exempt
9663	Regional Forester	Specialty	14	Exempt

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5151	Research Technician I	Specialty	6	Nonexempt
5152	Research Technician II	Specialty	7	Nonexempt
5279	Resource Specialist I	Specialty	5	Nonexempt
5280	Resource Specialist II	Specialty	6	Nonexempt
5281	Resource Specialist III	Specialty	7	Nonexempt
5282	Resource Specialist IV	Specialty	9	Nonexempt
8153	School Director and Assistant Professor	Specialty	10	Exempt
5283	Second Assistant Engineer	Specialty	14	Exempt
5284	Second Mate	Specialty	14	Exempt
9664	Senior Imaging Specialist	Specialty	11	Exempt
9665	Silviculturist I	Specialty	12	Exempt
9666	Silviculturist II	Specialty	13	Exempt
9667	Silviculturist III	Specialty	14	Exempt
9668	Silviculturist IV	Specialty	15	Exempt
5290	Staff Forester I	Specialty	8	Exempt
9669	Staff Forester II	Specialty	9	Exempt
9670	Staff Forester III	Specialty	10	Exempt
9671	Staff Forester IV	Specialty	11	Exempt
9672	Staff Forester V	Specialty	12	Exempt
5295	State Dispatch Coordinator I	Specialty	6	Nonexempt
5296	State Dispatch Coordinator II	Specialty	7	Nonexempt
5297	State Dispatch Coordinator III	Specialty	9	Nonexempt
5298	State Dispatch Coordinator IV	Specialty	10	Nonexempt
5299	Supervisor, Laundry	Specialty	6	Nonexempt
8145	TFS Capacity Building Department Head	Specialty	Excluded	Exempt
8146	TFS Central Texas Operations Department Head	Specialty	Excluded	Exempt
5303	TFS Dispatcher I	Specialty	5	Nonexempt
5304	TFS Dispatcher II	Specialty	6	Nonexempt
5305	TFS Dispatcher III	Specialty	7	Nonexempt
9214	TFS East Texas Operations Department Head	Specialty	Excluded	Exempt
9659	TFS Incident Response Department Head	Specialty	Excluded	Exempt
8062	TFS Mitigation and Prevention Department Head	Specialty	Excluded	Exempt
8063	TFS Planning And Preparedness Department Head	Specialty	Excluded	Exempt
8151	TFS Predictive Services Department Head	Specialty	Excluded	Exempt
8154	TFS Sustainable Forestry Department Head	Specialty	Excluded	Exempt
9680	Third Assistant Engineer	Specialty	12	Exempt
5306	Third Mate	Specialty	12	Exempt
5307	TTF-1 Foreman	Specialty	8	Nonexempt
5308	TTF-1 Senior Technician I	Specialty	5	Nonexempt

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5309	TTF-1 Senior Technician II	Specialty	6	Nonexempt
5310	TTF-1 Technician	Specialty	4	Nonexempt
9674	Wildland Urban Interface Specialist I	Specialty	8	Exempt
9675	Wildland Urban Interface Specialist II	Specialty	9	Exempt
9676	Wildland Urban Interface Specialist III	Specialty	10	Exempt
9677	Wildland Urban Interface Specialist IV	Specialty	11	Exempt
9678	Wildland Urban Interface Specialist V	Specialty	12	Exempt
9679	Wildlife Damage Management Biologist	Specialty	7	Exempt
5321	Wood Utilization & Marketing Specialist	Specialty	11	Exempt
9270	Academic Advisor I	Student Services	7	Exempt
9271	Academic Advisor II	Student Services	8	Exempt
9272	Academic Advisor III	Student Services	9	Exempt
9273	Academic Advisor IV	Student Services	10	Exempt
9274	Academic Success Coach I	Student Services	8	Exempt
9275	Academic Success Coach II	Student Services	9	Exempt
9276	Academic Success Coach III	Student Services	10	Exempt
9277	Academic Success Coach IV	Student Services	11	Exempt
9278	Academic Success Coordinator	Student Services	9	Exempt
9279	Accommodations Counselor	Student Services	9	Exempt
8411	Assistant Dean, Students	Student Services	Excluded	Exempt
8155	Assistant Director, Advising Services	Student Services	11	Exempt
8156	Assistant Director, Career Services	Student Services	11	Exempt
8157	Assistant Director, Counseling Services P12	Student Services	12	Exempt
9699	Assistant Director, Counseling Services P16	Student Services	16	Exempt
8158	Assistant Director, Disability Services	Student Services	11	Exempt
8159	Assistant Director, Fraternity and Sorority Life	Student Services	11	Exempt
8160	Assistant Director, Placement	Student Services	11	Exempt
8161	Assistant Director, Residence Life	Student Services	11	Exempt
9682	Assistant Director, Student Activities	Student Services	11	Exempt
8162	Assistant Director, Student Activities and Special Events	Student Services	9	Exempt
8164	Assistant Director, Student Center	Student Services	12	Exempt
8165	Assistant Director, Student Government and Student Organizations	Student Services	11	Exempt
8166	Assistant Director, Student Life	Student Services	11	Exempt
8167	Assistant Director, Study Abroad	Student Services	11	Exempt
9280	Assistant Manager, Bookstore	Student Services	9	Exempt
8412	Assistant Vice President, Academic Success	Student Services	Excluded	Exempt
8413	Assistant Vice President, Student Affairs	Student Services	Excluded	Exempt
8414	Assistant Vice President, Student Life	Student Services	Excluded	Exempt
8168	Associate Director, Career Services	Student Services	13	Exempt

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8169	Associate Director, Counseling Services P13	Student Services	13	Exempt
8170	Associate Director, Counseling Services P17	Student Services	17	Exempt
8171	Associate Director, Residential Living and Learning	Student Services	12	Exempt
8172	Associate Director, Student Activities	Student Services	13	Exempt
8173	Associate Director, Student Center	Student Services	14	Exempt
8415	Associate Vice President, Student Affairs	Student Services	Excluded	Exempt
8416	Associate Vice President, Student Life	Student Services	Excluded	Exempt
9281	Career Advisor	Student Services	8	Exempt
9683	Career Services Coordinator	Student Services	9	Exempt
9282	Coordinator, Disability Services	Student Services	10	Exempt
9283	Coordinator, Field Based Placements	Student Services	8	Exempt
9284	Coordinator, Fraternity and Sorority Life	Student Services	8	Exempt
9285	Coordinator, International Affairs	Student Services	14	Exempt
9286	Coordinator, Nationally Competitive Scholarships	Student Services	13	Exempt
9287	Coordinator, Residence Life I	Student Services	8	Exempt
9288	Coordinator, Residence Life II	Student Services	12	Exempt
9289	Coordinator, Student Center Technology and Scheduling	Student Services	8	Exempt
9290	Coordinator, Student Engagement	Student Services	10	Exempt
9291	Coordinator, Student Financial Assistance	Student Services	10	Exempt
9292	Coordinator, Student Services	Student Services	10	Exempt
9293	Coordinator, Undergraduate Academic Advising	Student Services	12	Exempt
9684	Counseling and Development Specialist I	Student Services	11	Exempt
9685	Counseling and Development Specialist II	Student Services	12	Exempt
9686	Counseling and Development Specialist III	Student Services	13	Exempt
9687	Counseling and Development Specialist IV	Student Services	14	Exempt
8649	Dean of Student Life	Student Services	Excluded	Exempt
8417	Director, Academic Advising	Student Services	Excluded	Exempt
8418	Director, Academic Success	Student Services	Excluded	Exempt
8419	Director, Advising and Retention	Student Services	Excluded	Exempt
8420	Director, Applied Sciences	Student Services	Excluded	Exempt
8421	Director, Career Services	Student Services	Excluded	Exempt
8422	Director, Counseling	Student Services	Excluded	Exempt
8423	Director, Disability Services	Student Services	Excluded	Exempt
8424	Director, Employer Relations	Student Services	Excluded	Exempt
5430	Director, Hall	Student Services	4	Nonexempt
8425	Director, International Student Services	Student Services	Excluded	Exempt
8426	Director, Residence Life	Student Services	Excluded	Exempt
8427	Director, Scholarship Services	Student Services	Excluded	Exempt
8428	Director, Student Activities	Student Services	Excluded	Exempt

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8429	Director, Student Center	Student Services	Excluded	Exempt
8430	Director, Student Conduct	Student Services	Excluded	Exempt
8431	Director, Student Counseling and Disability Services	Student Services	Excluded	Exempt
8432	Director, Student Financial Assistance	Student Services	Excluded	Exempt
8433	Director, Student Services	Student Services	Excluded	Exempt
8434	Director, Student Support Services	Student Services	Excluded	Exempt
8435	Director, Study Abroad	Student Services	Excluded	Exempt
8436	Director, Undergraduate Advisement and Internship	Student Services	Excluded	Exempt
9294	Disability Resource Center Coordinator	Student Services	10	Exempt
9688	Employer Relations Coordinator	Student Services	10	Exempt
9295	Engineering Student Enhancement Specialist	Student Services	12	Exempt
8437	Executive Director, Academic Advising	Student Services	Excluded	Exempt
8438	Executive Director, Student Engagement	Student Services	Excluded	Exempt
8439	Executive Director, Student Financial Assistance	Student Services	Excluded	Exempt
8440	Executive Director, Student Life Development	Student Services	Excluded	Exempt
5434	Field Experience and Certification Advisor	Student Services	5	Nonexempt
5435	Graduate Program Coordinator	Student Services	7	Nonexempt
9296	Graduate School Coordinator	Student Services	7	Exempt
5437	Graduate Student Specialist I	Student Services	5	Nonexempt
5438	Graduate Student Specialist II	Student Services	6	Nonexempt
5439	Graduate Student Specialist III	Student Services	7	Exempt
5440	Graduate Student Specialist IV	Student Services	9	Exempt
9689	Guidance Counselor	Student Services	6	Exempt
5442	International Student Advisor I	Student Services	7	Nonexempt
9297	International Student Advisor II	Student Services	8	Exempt
5444	Job Developer	Student Services	7	Nonexempt
9690	Learning Community Coordinator	Student Services	8	Exempt
9691	Manager, Academic Success	Student Services	8	Exempt
9298	Manager, Bookstore	Student Services	11	Exempt
9299	Manager, Honor Services	Student Services	12	Exempt
9300	Manager, Housing Business Operations	Student Services	12	Exempt
9301	Manager, Loans & Collections	Student Services	8	Exempt
9302	Manager, Recruiting	Student Services	12	Exempt
9303	Manager, Student Employment	Student Services	10	Exempt
9304	Multicultural Affairs Officer	Student Services	10	Exempt
9692	Professional Counselor I	Student Services	11	Exempt
9693	Professional Counselor II	Student Services	12	Exempt
9694	Professional Counselor III	Student Services	13	Exempt
9695	Professional Counselor IV	Student Services	14	Exempt



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8559	Psychiatrist	Student Services	22	Exempt
8560	Psychologist I	Student Services	13	Exempt
8561	Psychologist II	Student Services	14	Exempt
8562	Psychologist III	Student Services	15	Exempt
8563	Psychologist IV	Student Services	16	Exempt
9696	Psychology Intern	Student Services	7	Exempt
9697	Psychology Postdoctoral Fellow	Student Services	10	Exempt
5460	Regional Advisor I	Student Services	8	Nonexempt
9305	Regional Advisor II	Student Services	9	Exempt
9306	Residence Hall Area Coordinator	Student Services	7	Exempt
9307	Scholarship and Loan Coordinator	Student Services	9	Exempt
9308	Scholarship Coordinator	Student Services	9	Exempt
9309	Scholastic Performance Specialist I	Student Services	7	Exempt
9310	Scholastic Performance Specialist II	Student Services	8	Exempt
9311	Scholastic Performance Specialist III	Student Services	9	Exempt
9312	Scholastic Performance Specialist IV	Student Services	10	Exempt
9313	Scholastic Supervisor	Student Services	10	Exempt
9314	Senior Academic Advisor	Student Services	11	Exempt
9315	Senior Career Services Coordinator	Student Services	10	Exempt
9316	Senior Graduate Student Specialist I	Student Services	10	Exempt
9317	Senior Graduate Student Specialist II	Student Services	11	Exempt
9318	Senior International Student Advisor I	Student Services	9	Exempt
9319	Senior International Student Advisor II	Student Services	10	Exempt
9320	Senior Manager, Stage	Student Services	11	Exempt
9321	Senior Regional Advisor	Student Services	11	Exempt
9322	Senior Scholastic Supervisor	Student Services	13	Exempt
9323	Senior Student Account Specialist	Student Services	7	Exempt
9324	Senior Study Abroad Advisor I	Student Services	9	Exempt
9325	Senior Study Abroad Advisor II	Student Services	10	Exempt
5482	Sign Language Interpreter	Student Services	9	Nonexempt
9698	Social Worker	Student Services	7	Exempt
5484	Student Account Specialist	Student Services	4	Nonexempt
9326	Student Accounts Collections Specialist	Student Services	5	Exempt
9327	Student Activity Coordinator	Student Services	8	Exempt
5487	Student Business Officer	Student Services	11	Exempt
9328	Student Conduct Associate	Student Services	8	Exempt
9329	Student Conduct Officer	Student Services	10	Exempt
5490	Student Development Specialist I	Student Services	8	N
9330	Student Development Specialist II	Student Services	9	Exempt

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9331	Student Development Specialist III	Student Services	11	Exempt
9332	Student Development Specialist IV	Student Services	13	Exempt
9333	Student Employment Coordinator	Student Services	9	Exempt
9334	Student Enhancement Specialist	Student Services	9	Exempt
5496	Student Services Specialist	Student Services	4	N
9335	Student Volunteer Coordinator	Student Services	8	Exempt
5498	Study Abroad Advisor I	Student Services	7	Nonexempt
9336	Study Abroad Advisor II	Student Services	8	Exempt
8474	Vice President for Institutional Advancement	Student Services	Excluded	Exempt
8659	Vice President for Student Affairs	Student Services	Excluded	Exempt
8684	Vice President for Student Life	Student Services	Excluded	Exempt
8686	Vice President for Student Success	Student Services	Excluded	Exempt
9737	Vice President, Student Affairs & University Advancement	Student Services	Excluded	Exempt
9337	Work Study Coordinator	Student Services	7	Exempt
8174	Assistant Director, Transportation P11	Transportation	11	Exempt
9715	Assistant Director, Transportation P15	Transportation	15	Exempt
9714	Assistant Manager, Transportation	Transportation	11	Exempt
9716	Associate Director, Transportation	Transportation	16	Exempt
5575	Automotive Parts Specialist I	Transportation	5	Nonexempt
5576	Automotive Parts Specialist II	Transportation	7	Nonexempt
5577	Automotive Technician I	Transportation	8	Nonexempt
5578	Automotive Technician II	Transportation	10	Nonexempt
5579	Diesel Technician I	Transportation	8	Nonexempt
5580	Diesel Technician II	Transportation	10	Nonexempt
8441	Director, Transportation	Transportation	17	Exempt
5581	Fleet Specialist I	Transportation	6	Nonexempt
5582	Fleet Specialist II	Transportation	7	Nonexempt
5583	Fleet Specialist III	Transportation	9	Nonexempt
9338	Manager, Parking Services	Transportation	10	Exempt
9339	Manager, Transportation P11	Transportation	11	Exempt
9713	Manager, Transportation P13	Transportation	13	Exempt
5589	Mechanic I	Transportation	5	Nonexempt
5590	Mechanic II	Transportation	7	Nonexempt
5591	Mechanic III	Transportation	9	Nonexempt
5592	Parking Facilities Maintenance Leader	Transportation	8	Nonexempt
5593	Parking Facilities Maintenance Supervisor	Transportation	10	Nonexempt
5594	Parking Facilities Maintenance Technician	Transportation	7	Nonexempt
9340	Parking Services Coordinator	Transportation	10	Exempt
5596	Parking Services Officer I	Transportation	3	Nonexempt

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5597	Parking Services Officer I - Nights	Transportation	4	Nonexempt
5598	Parking Services Officer II	Transportation	4	Nonexempt
5599	Parking Services Officer II - Nights	Transportation	5	Nonexempt
5600	Parking Services Officer III	Transportation	5	Nonexempt
5601	Parking Services Officer III - Nights	Transportation	6	Nonexempt
5602	Parking Services Officer IV	Transportation	6	Nonexempt
5603	Parking Services Officer IV - Nights	Transportation	7	Nonexempt
5604	Parking Services Representative	Transportation	6	Nonexempt
5605	Parking Services Specialist	Transportation	8	Nonexempt
5606	Service Writer	Transportation	10	Nonexempt
5607	Supervisor, Parking Services	Transportation	7	Nonexempt
5608	Supervisor, Parking Services - Nights	Transportation	8	Nonexempt
5609	Supervisor, Transit	Transportation	10	Nonexempt
5610	Supervisor, Transit - Nights	Transportation	11	Nonexempt
5611	Supervisor, Vehicle Parts	Transportation	11	Nonexempt
5612	Supervisor, Vehicle Shop	Transportation	11	Nonexempt
5613	Transit Bus Driver	Transportation	6	Nonexempt
5614	Transit Trainer	Transportation	7	Nonexempt
5700	Animal Caretaker I	Veterinary	2	Nonexempt
5701	Animal Caretaker II	Veterinary	4	Nonexempt
5702	Animal Caretaker Supervisor	Veterinary	5	Nonexempt
5703	Animal Technician	Veterinary	6	Nonexempt
8564	Branch Chief	Veterinary	15	Exempt
8565	Clinical Pathologist	Veterinary	16	Exempt
8442	Clinical Veterinarian	Veterinary	17	Exempt
8443	Director, Veterinary Medical Park	Veterinary	Excluded	Exempt
5704	Farrier	Veterinary	11	Nonexempt
8175	Lead Veterinary Diagnostician	Veterinary	17	Exempt
9341	Manager, Laboratory Animal Care	Veterinary	12	Exempt
9342	Manager, Veterinary Park	Veterinary	12	Exempt
9703	Research Veterinarian	Veterinary	14	Exempt
9673	Section Head	Veterinary	14	Exempt
5708	Supervisor, Animal Clinic	Veterinary	10	Exempt
5709	Supervisor, Animal Resources	Veterinary	8	Nonexempt
9343	Supervisor, Veterinary Laboratory	Veterinary	10	Exempt
8444	Veterinarian	Veterinary	15	Exempt
5711	Veterinary Anesthesia Technician I	Veterinary	7	Nonexempt
5712	Veterinary Anesthesia Technician II	Veterinary	8	Nonexempt
5713	Veterinary Anesthesia Technician III	Veterinary	9	Nonexempt

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5714	Veterinary Anesthesia Technician IV	Veterinary	11	Exempt
5715	Veterinary Assistant	Veterinary	4	Nonexempt
8176	Veterinary Clinical Associate	Veterinary	13	Exempt
8177	Veterinary Diagnostician I	Veterinary	15	Exempt
8178	Veterinary Diagnostician II	Veterinary	16	Exempt
5716	Veterinary Equipment Welder	Veterinary	6	Nonexempt
8179	Veterinary Pathologist	Veterinary	16	Exempt
5717	Veterinary Pharmacy Technician I	Veterinary	6	Nonexempt
5718	Veterinary Pharmacy Technician II	Veterinary	7	Nonexempt
5719	Veterinary Pharmacy Technician III	Veterinary	8	Nonexempt
5720	Veterinary Radiological Technologist I	Veterinary	6	Nonexempt
5721	Veterinary Radiological Technologist II	Veterinary	7	Nonexempt
5722	Veterinary Radiological Technologist III	Veterinary	8	Nonexempt
5723	Veterinary Radiological Technologist IV	Veterinary	10	Exempt
5724	Veterinary Technician Assistant	Veterinary	5	Nonexempt
5725	Veterinary Technician I	Veterinary	6	Nonexempt
5726	Veterinary Technician II	Veterinary	7	Nonexempt
5727	Veterinary Technician III	Veterinary	8	Nonexempt
5728	Veterinary Technician IV	Veterinary	10	Exempt
9704	Veterinary Toxicologist	Veterinary	14	Exempt